

The table below lists examples of procedures and task where delegation is appropriate and some where it is not:

Task	Appropriate to Delegate?	Comments
Taking blood pressure	Yes	Minimally invasive, clearly established by custom
Administering flu vaccines	Yes	Minimally invasive, and can be performed safely by a well-trained staff person
Taking an initial or preliminary patient history or assessment	Yes	Requires proper training and supervision
Taking x-rays	Yes	Requires formalized training but not licensure. Completion of a training course and certification would be good indicators of proper training
Laser hair and tattoo removal	Yes	Requires proper training and supervision. Also, requires a pre-treatment history and focused physical by a physician, PA or NP. See Board position statement on Laser Surgery
Laser Eye Surgery	No	Requires specialized training by an ophthalmologist. Risk of serious injury if performed by a non-ophthalmologist is significant
Acupuncture	No	Requires separate healthcare licensure
Physical Therapy	No	Requires separate healthcare licensure
Cosmetic injections, Botox and fillers	No for anyone other than a licensed nurse	Within the specialty of dermatologists and plastic surgeons and others who do cosmetic procedures, injections are customarily delegated to an LPN or RN but not unlicensed individuals.
Surgical assist, closing wounds and suturing	No for anyone other than a specialized nurse	Not customarily delegated to unlicensed individuals and risk of serious injury if performed by an unlicensed individual is significant
Supervision of an RN or LPN	No	Unlicensed personnel may not supervise nursing functions of an RN or LPN