

MINUTES

North Carolina Medical Board

September 19-21, 2012

**1203 Front Street
Raleigh, North Carolina**

General Session Minutes of the North Carolina Medical Board Meeting held September 19-21, 2012.

The North Carolina Medical Board met September 19-21, 2012, at its office located at 1203 Front Street, Raleigh, NC. Ralph C. Loomis, MD, President, called the meeting to order. Board members in attendance were: Janice E. Huff, MD, Past President; William A. Walker, MD, President-Elect; Thomas R. Hill, MD, Secretary/Treasurer; Peggy R. Robinson, PA-C; Eleanor E. Greene, MD; Ms. Thelma Lennon; Paul S. Camnitz, MD; Cheryl L. Walker-McGill, MD and Ms. Pamela Blizzard. Absent was John B. Lewis, Jr.

Presidential Remarks

Dr. Loomis commenced the meeting by reminding the Board members of their duty to avoid conflicts of interest with respect to any matters coming before the board as required by the State Government Ethics Act. No conflicts were reported.

Minute Approval

Motion: A motion passed to approve the July 18, 2012 Board Minutes and the August 16, 2012 Hearing Minutes.

Announcements

1. Dr. Huff presented the following resolution to Dr. Loomis on behalf of the Board:

RESOLUTION

In Recognition of the Distinguished Service Rendered by Ralph C. Loomis, MD, as President of the North Carolina Medical Board

November 1, 2011—October 31, 2012

WHEREAS, Ralph C. Loomis, MD, a double board-certified neurosurgeon, has been Chief of Surgery at Mission Hospital, is a leader in state and national neurosurgical societies, and practices at the Carolina Spine and Neurosurgery Center in Asheville, NC, where he regularly handles complex, life-threatening cases; and

WHEREAS, Governor Michael F. Easley appointed Dr. Loomis to the North Carolina Medical Board in 2005. Dr. Loomis was then reappointed to the Board in 2009 by Governor Beverly Eaves Perdue. During his two terms on the Board, Dr. Loomis has served on the Reentry, Executive, Best Practices, Complaint/Malpractice, and Physicians Health Program Committees. He also chaired the Executive, Licensing, Disciplinary and Policy Committees, as well as the Clinical Pharmacist Practitioner Joint Subcommittee. Dr. Loomis served as the Board's secretary-treasurer, president-elect and was elected president of the NCMB in November 2011; and

WHEREAS, Dr. Loomis chaired the Board's 2011 Task Force on Self Treatment, bringing together primary care physicians, PAs, NPs, specialists, representatives from organized medicine and insurance and liability carriers to discuss the parameters of good practice when treating oneself, one's loved ones, or one's employees. That task force's work resulted in important changes to the Board's position statement on self-treatment and new rules on prescribing controlled substances; and

WHEREAS, Dr. Loomis has been active in the work of the Federation of State Medical Boards, having served as a member of the FSMB Bylaws Committee from 2006-2010, and as chair from 2010 through 2013. That committee thoroughly reviewed the FSMB bylaws and recommended extensive changes which were approved by the FSMB House of Delegates in April 2012; and

WHEREAS, during his term as president, Dr. Loomis:

- modeled a leadership style that solicited input, and worked to build consensus among Board members;
- valued the Board's public members and always sought their counsel to ensure that Board actions best served the public interest;
- spoke to numerous professional groups about the Board and its work;
- placed a special emphasis on professionalism, including writing a powerful article in the *Forum*, drawing on his 30 years of practice and his family tradition of practicing medicine;
- in another article in the *Forum*, bravely described his experience with Board review of a malpractice case that involved a professional liability payment made on his behalf;
- led the Board in changing CME requirements, relieving physicians of the obligation to report Category 2 CME and giving physicians credit for their efforts in obtaining and maintaining specialty board certification;
- proposed and successfully advocated for a Resolution by the FSMB House of Delegates to consider the impact of medical board actions on specialty board certification;
- endorsed and supported the Board and its staff in participating in a far-reaching independent evaluation of the Board's work, through the Administrators in Medicine Assessment Project; and
- led the Board through rulemaking to make it easier for physicians and physician assistants to volunteer their time and talents to the indigent of our state; and

WHEREAS, Dr. Loomis's prodigious intelligence, calm demeanor and unwavering integrity underlie his passion for medicine and his patients, his fierce concern for the safety of the public and his willingness to tackle challenges for the benefit and protection of the people of North Carolina, in keeping with the Board's statutory mandate. The Board is indebted to him for his personal service and dedication to the principals of integrity, trust and honor.

NOW, THEREFORE, BE IT RESOLVED that the North Carolina Medical Board hereby expresses its gratitude to Ralph C. Loomis, MD, for his service and publicly recognizes the outstanding leadership he has provided as the Board's president. His leadership distinguishes him, honors the Board and marks a deep commitment to the people of North Carolina.

BE IT FURTHER RESOLVED that this Resolution be made part of the minutes of the Board and that a formal copy be presented to Dr Loomis.

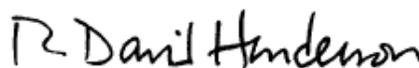
Approved by acclamation this 21st day of September, 2012.

NORTH CAROLINA MEDICAL BOARD


William A. Walker, MD

President

Attest:


R. David Henderson

Executive Director

2. Ms. Blizzard gave a report on the Educational Commission for Foreign Medical Graduates (ECFMG) meeting she attended.
3. Dr. Huff gave a report on the Healthcare Professionals and Addiction Return to Work Symposium she attended.
4. Mr. Thom Mansfield, Director, Legal Department, recognized Lynn Taylor on her fifteen-year anniversary at the NCMB.
5. Mr. Hari Gupta, Director, Operations Department, recognized Ms. Donna Stoker on her five-year anniversary at the NCMB.
6. Ms. Joy Cook, Director, Licensing Department, recognized Ms. Kimberly Chapin on her five-year anniversary at the NCMB.
7. Dr. Janelle Rhyne, Past-Chair of the Federation of State Medical Boards, gave an update on FSMB activities.
8. Dr. Robert Monteiro, President of the NC Medical Society, gave an update on NCMS activities.

EXECUTIVE COMMITTEE REPORT

The Executive Committee of the North Carolina Medical Board met on Thursday September 20, 2012, beginning at 1:30 p.m., at the offices of the Board. Members present were: Ralph C. Loomis, MD, Chair; Thomas R. Hill, MD, Janice E. Huff, MD, and Peggy Robinson, PA-C.

1) Financial Reports

a) Monthly Accounting July and June 2012

The Committee reviewed the July and June 2012 compiled financial statements. July is the ninth month of fiscal year 2012.

Committee Recommendation: Accept the financial statements as reported.

Board Action: The Board accepted the Committee recommendation.

b) Investment Account Statements

The Committee reviewed the August and July 2012 investment account statements from Fifth Third Bank.

Committee Recommendation: Accept the investment account statements as reported.

Board Action: The Board accepted the Committee recommendation.

2) Old Business – there was no old business to discuss.

3) New Business

a) Proposed Fiscal Year 2013 Budget

The Committee reviewed a draft of the proposed budget for fiscal year 2013.

Committee Recommendation: Accept the proposed budget for fiscal year 2013. Staff should continue to explore options for securing larger office space and the costs associated with that.

Board Action: The Board accepted the Committee recommendation.

b) FSMB Nominations /Appointments

The FSMB has asked member boards to recommend Fellows to serve on the FSMB Board of Directors or FSMB committees.

Committee Recommendation: Nominate Ralph C. Loomis, MD, for election to the FSMB Board of Directors and Cheryl Walker-McGill, MD, for appointment to the Bylaws Committee.

Board Action: The Board accepted the Committee recommendation.

c) Review Panel Representative

By statute, the Board is required to select one of its public members to serve on the NCMB Review Panel each year.

Committee Recommendation: Defer to the full Board.

Board Action: The Board voted to appoint Ms. Thelma Lennon to the Review Panel for the next year.

d) Executive Director Performance Review

In the past, each employee's performance review, including the Executive Director's, was held in September or October to coincide with the new fiscal year (November 1). However, pursuant to a new performance review process, each employee will be reviewed a month or so prior to his/her employment anniversary date. Since Mr. Henderson's employment anniversary is September 1, his review will be postponed until the July 2013 Board meeting. In the meantime, the Executive Committee will meet with Mr. Henderson for an informal performance review during the November 2013 meeting.

Committee Recommendation: Accept as information.

Board Action: Accept as information.

The Committee adjourned at 3:00 pm.

The next meeting of the Executive Committee is tentatively scheduled for November 15, 2012.

POLICY COMMITTEE REPORT

Committee Members: Dr. Camnitz, Chairman; Dr. Greene; and Mrs. Blizzard. Judge Lewis was absent.

1. Old Business

- a. Position Statement Review – Request from Board (APPENDIX A)

Issue: NCGS Chapter 90; Article 27, entitled “Referral Fees and Payment for Certain Solicitations Prohibited” states, in part, “A health care provider shall not financially compensate in any manner a person, firm, or corporation for recommending or securing the health care provider's employment by a patient”. MD pays a fee to Groupon for pre-paid vouchers issued by Groupon to Groupon subscribers who purchase the vouchers. Groupon “facilitates” the purchase of MD’s pre-paid vouchers which offer promotional discounts for MD’s services. A patient purchasing a voucher from Groupon pays for the price of MD’s discounted service plus additional promotional, advertising, administrative, and “offer facilitation” fees to Groupon.

Board Action: Request Policy Committee to amend Referral fees and fee splitting position statement as it relates to social networking offers.

07/2012 Committee discussion: The Committee decided to delegate revisions to the position statement to Mr. Brosius in consultation with Mr. Jimison. Proposed changes will be presented to the Committee at the September meeting.

07/2012 Committee Recommendation: Tabled until September.

07/2012 Board Action: Accept committee recommendation.

09/2012 Committee Discussion: The Committee discussed the advertising voucher business model. Questions were raised about the requirement that the licensee be responsible for the purchase price in the event the advertising company will not provide a refund.

09/2012 Committee Recommendation: Table discussion until November. Mr. Brosius will research the advertising voucher reimbursement process and report back to the Committee.

09/2012 Board Action: Accept Committee Recommendation

2. New Business:

a. Position Statement Review

1/2010 Committee Recommendation: (Loomis/Camnitz) Adopt a 4 year review schedule as presented. All reviews will be offered to the full Board for input. Additionally all reviews will be documented and will be reported to the full Board, even if no changes are made.

1/2010 Board Action: Adopt the recommendation of the Policy Committee.

POSITION STATEMENT	ADOPTED	SCHEDULED FOR REVIEW	LAST REVISED/ REVIEWED/ ADOPTED	REVISED/ REVIEWED	REVISED/ REVIEWED	REVISED/ REVIEWED	REVISED/ REVIEWED
Physician Supervision of Other Licensed Health Care Practitioners	Jul-07	Sep-12	Jul-07				
Medical Testimony	Mar-08	Sep-12	Mar-08				
Advance Directives and Patient Autonomy	Jul-93		Mar-08	May-96			
End-of-Life Responsibilities and Palliative Care	Oct-99		Mar-08	May-07			
Drug Overdose Prevention	Sep-08		Sep-08				
Policy for the Use of Controlled Substances for the Treatment of Pain	Sep-96		Sep-08	Jul-05			
Medical Record Documentation	May-94		May-09	May-96			

Retention of Medical Records	May-98		May-09				
Capital Punishment	Jan-07		Jul-09				
Departures from or Closings of Medical	Jan-00		Jul-09	Aug-03			
Professional Obligations pertaining to incompetence, impairment, and unethical conduct of healthcare providers	Nov-98		Mar-10	Nov-98			
Unethical Agreements in Complaint Settlements	Nov-93		Mar-10	May-96			
What Are the Position Statements of the Board and To Whom Do They Apply?	Nov-99		May-10	Nov-99			
Telemedicine	May-10		May-10				
Contact With Patients Before Prescribing	Nov-99		Jul-10	Feb-01			
Guidelines for Avoiding Misunderstandings During Physical Examinations	May-91		Jul-10	Oct-02	Feb-01	Jan-01	May-96
Access to Physician Records	Nov-93		Sep-10	Aug-03	Mar-02	Sep-97	May-96
Medical Supervisor-Trainee Relationship	Apr-04		Nov-10	Apr-04			
The Treatment of Obesity	Oct-87		Nov-10	Jan-05	Mar-96		
Advertising and Publicity	Nov-99		Nov-10	Sep-05	Mar-01		
Medical, Nursing, Pharmacy Boards: Joint Statement on Pain Management in End-of-Life Care	Oct-99		Jan-11	Oct-99			
HIV/HBV Infected Health Care Workers	Nov-92		Jan-11	Jan-05	May-96		
Writing of Prescriptions	May-91		Mar-11	Mar-05	Jul-02	Mar-02	May-96
Laser Surgery	Jul-99		Mar-11	Jul-05	Aug-02	Mar-02	Jan-00
Office-Based Procedures	Sep-00		May-11	Jan-03			
Sale of Goods From Physician Offices	Mar-01		May-11	Mar-06			
Competence and Reentry to the Active Practice of Medicine	Jul-06		Jul-11	Jul-06			
Prescribing Legend or Controlled Substances for Other Than Valid Medical or Therapeutic Purposes, with Particular Reference to Substances or Preparations with Anabolic Properties	May-98		Sept-11	Nov-05	Jan-01	Jul-98	
Referral Fees and Fee Splitting	Nov-93		Jan-12	Jul-06	May-96		
Self- Treatment and Treatment of Family Members and Others With Whom Significant Emotional Relationships Exist	May-91		Mar-12	Sep-05	Mar-02	May-00	May 96
Availability of Physicians to Their Patients	Jul-93		May-12	Nov-11	Jul-06	Oct-03	Jan-01
Sexual Exploitation of Patients	May-91		May-12	Sep-06	Jan-01	Apr-96	
Care of the Patient Undergoing Surgery or Other Invasive Procedure	Sep-91		Jul-12	Sep-06	Mar-01		
The Physician-Patient Relationship	Jul-95		Jul-12	Sep-06	Aug-03	Mar-02	Jan-00
The Retired Physician	Jan-97		Jul-12	Sep-06			

2. New Business:

a. Position Statement Review

i. Physician Supervision of Other Licensed Health Care Practitioners
(APPENDIX B)

09/2012 Committee Discussion: The Committee discussed the lack of specific requirements regarding the number of supervisees and geographical distance. The Committee felt that this issue should be considered in a more in-depth manner by the entire Board. The applicability of the Position Statement to the supervision of nurse midwives was also discussed.

09/2012 Committee Recommendation: Approve Position Statement in its current form, but recommend this issue be raised at the next Board retreat.

09/2012 Board Action: Accept Committee Recommendation

2. New Business:

a. Position Statement Review

ii. Medical Testimony (APPENDIX C)

09/2012 Committee Discussion: The Committee had no substantive changes other than to replace the word "physician" with "licensee."

09/2012 Committee Recommendation: Accept Position Statement as amended.

09/2012 Board Action: Accept Committee Recommendation

LICENSE COMMITTEE REPORT

The License Committee of the North Carolina Medical Board was called to order at 3:00 p.m., September 20, 2012, at the office of the Medical Board. Members present were: Pamela Blizzard, Acting Chair and Eleanor Greene, MD. Also present were: Ralph Loomis, MD, Scott Kirby, MD, Patrick Balestrieri, Elizabeth Suttles, Joy Cooke, Michelle Allen, Mary Rogers, Dena Konkel, Stephanie Reese, DO, Rebekah Collymore, MD and Amy Whited

Absent: William Walker, MD, Chair

Open Session

Old Business
None

New Business

1. Medical Conditions reported by applicants that do not require Board Member review

Issue: At the July 2012 Board meeting, the Board agreed to expand Dr. Kirby's authority to decide what type of health care conditions require review by a Board Member. Dr. Kirby will present several examples of what should be on the list, for the committee's consideration.

Committee Recommendation: Accept Dr. Kirby's proposed language as follows:

Health Conditions Requiring OMD Review Prior to Licensure Without Board Member Review

- Inconsequential, minor episodic, or now resolved health conditions. Examples include: situational or performance anxiety treated with occasional medication, gout, well controlled essential hypertension, asthma, etc.
- Single episode of temporary acute illness that resulted in brief time out of training/practice. Examples might include: community acquired pneumonia without complication, appendectomy.

Conditions requiring ongoing treatment or that have the potential for more than briefly impairing licensee's ability to practice require Board member review.

Board Action: Accept Dr. Kirby's proposed language as follows:

Health Conditions Requiring OMD Review Prior to Licensure Without Board Member Review

- Inconsequential, minor episodic, or now resolved health conditions. Examples include: situational or performance anxiety treated with occasional medication, gout, well controlled essential hypertension, asthma, etc.
- Single episode of temporary acute illness that resulted in brief time out of training/practice. Examples might include: community acquired pneumonia without complication, appendectomy.

Conditions requiring ongoing treatment or that have the potential for more than briefly impairing licensee's ability to practice require Board member review.

2. FCVS Language on website

Issue: Staff was requested to draft language for the website with regard to using/not using FCVS for a license application. The main goal is to make applicants aware that if they do not have a completed FCVS profile it is not recommended that they start an application for an FCVS profile for their NC license.

Committee Recommendation: Accept update that this task has been assigned to the public affairs department for editing the website. Public Affairs will provide an update at November meeting.

Board Action: Accept update that this task has been assigned to the public affairs department for editing the website. Public Affairs will provide an update at November meeting.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

Six licensure cases were discussed. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session.

LICENSE INTERVIEW REPORT

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

Ten licensure interviews were conducted. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session.

ALLIED HEALTH COMMITTEE REPORT PA/EMS

The Allied Health Committee of the North Carolina Medical Board was called to order at 9:30 a.m., Wednesday, September 19, 2012 at 1203 Front St., Raleigh, NC.

Committee Members present were: William Walker, MD, Chairperson, Peggy Robinson PA-C, and Cheryl Walker-McGill, MD. Also present were Marcus Jimison, Lori King, CPCS, Quanta Williams, Jane Paige, Don Pittman, Katharine Kovacs, Elmira Powell, Mike Borden, and Amy Whited. Absent: None

Open Session Physician Assistants

1. Audits of PAs working at Federal Facilities

Issue: Discuss audits of PAs working at Federal Facilities.

Committee Recommendation:

Staff to make technical change to PA Rule 21 NCAC 32S.0209 Non Applicability and also add to the PA FAQs that PAs that work exclusively at Federal Facilities are not subject to random audits by NCMB and they do not need a NC PA license to practice at an NC Federal Facility.

Board Action:

Staff to make technical change to PA Rule 21 NCAC 32S.0209 Non Applicability and also add to the PA FAQs that PAs that work exclusively at Federal Facilities are not subject to random audits by NCMB and they do not need a NC PA license to practice at an NC Federal Facility.

2. PA Education Verification Form Improvements

Issue: Discuss improvements to the PA Education Verification Form.

Committee Recommendation:

Staff to make technical and grammatical changes to the PA Education Verification Form. No substantial changes.

Board Action:

Staff to make technical and grammatical changes to the PA Education Verification Form. No substantial changes.

3. SUPERVISION OF PHYSICIAN ASSISTANTS 21 NCAC 32S .0213

Issue: Should the NCMB allow Skyping to be used for meetings between a PA and their primary supervising physician?

21 NCAC 32S .0213 SUPERVISION OF PHYSICIAN ASSISTANTS

(a) A physician assistant may perform medical acts, tasks, or functions only under the supervision of a physician. Supervision shall be continuous but, except as otherwise provided in the rules of this Subchapter, shall not be construed as requiring the physical presence of the supervising physician at the time and place that the services are rendered.

(b) Each team of physician(s) and physician assistant(s) shall ensure that the physician assistant's scope of practice is identified; that delegation of medical tasks is appropriate to the skills of the supervising physician(s) as well as the physician assistant's level of competence; that the relationship of, and access to, each supervising physician is defined; and that a process for evaluation of the physician assistant's performance is established.

(c) Each supervising physician and physician assistant shall sign a statement, as defined in Rule .0201(8) of this Subchapter, that describes the supervisory arrangements in all settings. Written prescribing instructions are required for each approved site. This statement shall be kept on file at all practice sites, and must be available upon request by the Board.

(d) A primary supervising physician and a physician assistant in a new practice arrangement shall meet monthly for the first six months to discuss practice relevant clinical issues and quality improvement measures. Thereafter, the primary supervising physician and the physician assistant shall meet at least once every six months. A written record of these meetings shall be signed and dated by both the supervising physician and the physician assistant, and shall be available for inspection upon request by the Board agent. The written record shall include a description of the relevant clinical issues discussed and the quality improvement measures taken.

*History Note: Authority G.S. 90-9.3; 90-18(c)(13); 90-18.1;
Eff. September 1, 2009.*

Committee Recommendation:

That the NCMB accept electronic communication between PA and primary supervising physician for their quality improvement meetings as long as the spirit of Rule 21 NCAC 32S.0213 (d) Supervision of Physician Assistants is satisfied. Staff to add this information to the PA FAQs on the website.

Board Action:

That the NCMB accept electronic communication between PA and primary supervising physician for their quality improvement meetings as long as the spirit of Rule 21 NCAC 32S.0213 (d) Supervision of Physician Assistants is satisfied. Staff to add this information to the PA FAQs on the website.

4. Review Panel Appointments to NCMB – September 05, 2012, Report from Mrs. Hemphill.

Issue:

The Review Panel for the North Carolina Medical Board convened at 6 am on Saturday, August 25 and over the course of two long days, interviewed 35 applicants for seats on the NC Medical Board. No DOs applied this year, but there was strong interest from MDs, PAs and NPs.

For the seat now held by Ms. Peggy Robinson, who is completing her second term and is ineligible for reappointment, the Review Panel is recommending one PA, and one NP. Those persons are:

Scott Klimp, PA-C, family practice and neurology, Womack Army Medical Center
Helen Dianne Meelheim, FNP, JD, family practice, Womack Army Medical Center

The Review Panel is recommending to Governor Perdue seven physicians to fill three positions (those currently held by Dr. Loomis and Dr. Greene (who is eligible for reappointment), and formerly by Dr. Rao.) The nominees are being put forward in alphabetical order. Those physicians are:

Karen Gerancher, MD, OB/GYN, Winston Salem
Eleanor Greene, MD, MPH, OB/GYN, High Point
Subhash Gumber, MD, PhD, gastroenterology, Cary
Venkatesh Lakshman, MD, gastroenterology, Wilson
Timothy Edward Lietz, MD, emergency medicine, Charlotte
Pascal Udeku, MD, general surgery, Raleigh
Frank Yang, MD, general surgery, Raleigh

The Review Panel is encouraging Governor Perdue to act quickly to fill the vacant physician seat on the Board, and recommends Dr. Gerancher as the person most able to fulfill the duties of a Board member immediately.

Having recommended these applicants, the Review Panel's work is basically done for the year and the ball is in the Governor's court. In the past several years, the Governor has begun the vetting process in late October, and our new appointees have been named in November.

Committee Recommendation: For information.

Board Action: For information.

Open Session NC Emergency Medical Services

1. Issue: None

Committee Recommendation: None

Board Action: None

Committee Adjourned: 10:45 a.m.

The next regular meeting of the Allied Health Committee Meeting is tentatively set for the November, 2012 Board Meeting.

Closed Session Physician Assistants

1. Issue: None

Committee Recommendation: None

Board Action: None

Closed Session NC Emergency Medical Services

1. Issue: None

Committee Recommendation: None

Board Action: None

ALLIED HEALTH COMMITTEE REPORT AA/NP/PPP/LP/PT

William Walker, MD, Chair; Peggy Robinson, PA-C; Cheryl Walker-McGill, MD

1. Open Session Anesthesiologist Assistants
 - a. No items for discussion
2. Open Session Nurse Practitioners
 - a. No items for discussion
3. Open Session Clinical Pharmacist Practitioners
 - a. No items for discussion
4. Open Session Perfusionists
 - a. No items for discussion
5. Open Session Polysomnographic Technologists
 - a. No items for discussion

September 2012

1. Closed Session Anesthesiology Assistants
 - a. No items for discussion
2. Closed Session Nurse Practitioners
 - a. No items for discussion
3. Closed Session Clinical Pharmacists
 - a. No items for discussion
4. Closed Session Perfusionists
 - a. No items for discussion
5. Closed Session Polysomnographic Technologists
 - a. No items for discussion

NURSE PRACTITIONER JOINT SUBCOMMITTEE

The Nurse Practitioner Joint Subcommittee (NPJS) was called to order at 12:30 pm September 19, 2012 at the office of the NC Board of Nursing. Members present were: Peggy Robinson, PA-C, Chair (NCMB); Nancy Bruton-Maree, RN (NCBON); Bobby Lowery, NP (NCBON); Dan Hudgins (NCBON); William Walker, MD (NCMB); and Cheryl Walker-McGill (NCMB). Also present were: Paulette Hampton (NCBON); Donna Mooney (NCBON); Eileen Kugler (NCBON); Don Pittman (NCMB); Jack Nichols (NCBON); Marcus Jimison (NCMB); David Kalbacker (NCBON); Linda Burhans (NCBON); and Quanta Williams (NCMB).

1. Approval of minutes of May 16, 2012
 - a. Motion: To approve the open and closed session minutes of the May meeting. Passed.
2. Additions to agenda
 - a. Open Session
 - i. Elect a new Chair
3. New Business
 - a. Report of any disciplinary actions, including Consent Agreements, taken by either Board since May 16, 2012
 - i. The Board of Nursing reported ten actions taken against nurse practitioners since the last meeting.
 - ii. The Medical Board reported one public action taken against a nurse practitioner since the last meeting.
 - b. Mid-Year NP Compliance Review Report
 - i. A report was given by Ms. Kugler and Mr. Pittman and is attached for review.
4. Election of Joint Sub Chair
 - a. Motion: Bobby Lowery to serve as the Chair of the Joint Subcommittee. Passed.
5. Next Meeting
 - a. November 14, 2012
6. CLOSED SESSION
 - a. Extracted Cases – discipline
 - i. 5 cases – NC Board of Nursing
 - ii. 8 cases – NC Medical Board
7. OPEN SESSION
 - a. Motion: To accept the motions for the cases presented in closed session.
8. Adjournment
 - a. Meeting was adjourned at 1:45 pm.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

Thirteen approval applications were reviewed. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the

written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session

MIDWIFERY COMMITTEE REPORT

The Midwifery Committee was called to order at 11:30 pm September 19, 2012 at the office of the NC Board of Nursing. Members present were: Peggy Robinson, PA-C (NCMB); Nancy Bruton-Maree, RN (NCBON); Bobby Lowery, NP (NCBON); Dan Hudgins (NCBON); William Walker, MD (NCMB); and Cheryl Walker-McGill (NCMB). Maureen Darcey, RN, CNM (Chair) and Beth Korb, RN, CNM also participated via telephone. Also present were: Paulette Hampton (NCBON); Donna Mooney (NCBON); Eileen Kugler (NCBON); Jack Nichols (NCBON); Marcus Jimison (NCMB); David Kalbacker (NCBON); Linda Burhans (NCBON); and Quanta Williams (NCMB).

- 1 CLOSED SESSION
 - b. Extracted Cases
- 2 OPEN SESSION
 - b. Motion: To accept the motion for the case presented in closed session.
- 3 Adjournment
 - b. Meeting was adjourned at 11:57 pm.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

One case was reviewed. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session

REVIEW (MALPRACTICE) COMMITTEE REPORT

The Review Committee (Complaints/Malpractice) of the North Carolina Medical Board was called to order at 2:30 p.m. on September 19, 2012 at the office of the Medical Board. Board Members present were: Peggy Robinson, PA (chair), Pamela Blizzard, and Cheryl Walker-McGill, MD. Staff present: Judie Clark, Scott Kirby, MD, Michael Sheppa, MD, Katharine Kovacs, PA, Sherry Hyder, Carol Puryear, Amy Ingram, Todd Brosius and Elizabeth Suttles.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Review (Malpractice) Committee reported on twenty-seven malpractice cases. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public.

A motion passed to return to open session.

REVIEW (COMPLAINT) COMMITTEE REPORT

The Review Committee (Complaints) of the North Carolina Medical Board was called to order at 2:30 p.m. on September 19, 2012 at the office of the Medical Board. Board Members present were: Peggy Robinson, PA (chair), Pamela Blizzard, and Cheryl Walker-McGill, MD. Staff present: Judie Clark, Scott Kirby, MD, Michael Sheppa, MD, Katharine Kovacs, PA, Sherry Hyder, Carol Puryear, Amy Ingram, Todd Brosius and Elizabeth Suttles.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Review (Complaint) Committee reported on fifty-seven complaint cases. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public.

A motion passed to return to open session.

DISCIPLINARY (COMPLAINTS) COMMITTEE REPORT

The Disciplinary Committee (Complaints/Malpractice) of the North Carolina Medical Board was called to order at 8:00 a.m. on September 19, 2012 at the office of the Medical Board. Board Members present were: Thomas Hill, MD (chair), Paul Camnitz, MD, Eleanor Greene, MD, Janice Huff, MD, and Thelma Lennon. Staff present: Judie Clark, Scott Kirby, MD, Michael Sheppa, MD, Katharine Kovacs, PA, Sherry Hyder, Carol Puryear, Amy Ingram, Thom Mansfield, Todd Brosius, Elizabeth Suttles, Patrick Balestrieri and Marcus Jimison.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Disciplinary (Complaints) Committee reported on eight complaint cases. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public.

A motion passed to return to open session.

DISCIPLINARY (MALPRACTICE) COMMITTEE REPORT

The Disciplinary Committee (Complaints/Malpractice) of the North Carolina Medical Board was called to order at 8:00 a.m. on September 19, 2012 at the office of the Medical Board. Board Members present were: Thomas Hill, MD (chair), Paul Camnitz, MD, Eleanor Greene, MD, Janice Huff, MD, and Thelma Lennon. Staff present: Judie Clark, Scott Kirby, MD, Michael Sheppa, MD, Katharine Kovacs, PA, Sherry Hyder, Carol Puryear, Amy Ingram, Thom Mansfield, Todd Brosius, Elizabeth Suttles, Patrick Balestrieri and Marcus Jimison.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Disciplinary (Malpractice) Committee reported on thirty-six cases. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session.

INVESTIGATIVE INTERVIEW REPORT

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

Eighteen informal interviews were conducted. A written report was presented for the Board's review. The Board adopted the recommendations and approved the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session.

DISCIPLINARY (INVESTIGATIVE) COMMITTEE REPORT

COMMITTEE MEMBERS: Chair Thomas Hill, MD, Paul Camnitz, MD, Janice Huff, MD, Thelma Lennon, Eleanor Greene, MD

Investigative Dept: Director Curt Ellis, Jenny Olmstead, Sharon Denslow, Barbara Rodrigues, Don Pittman, David Allen, Lee Allen, Bob Ayala, Therese Babcock, Loy Ingold, David Hedgecock, Bruce Jarvis, Rick Sims

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Disciplinary (Investigative) Committee reported on thirty-seven investigative cases. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session.

REVIEW (INVESTIGATIVE) COMMITTEE REPORT

The Investigative Review Committee of the North Carolina Medical Board was called to order at 2:30 Wednesday September 19, at the office of the Medical Board. Members present were: Peggy Robinson, PA, (Chair), Pamela Blizzard, Dr. Walker-McGill Also present were: Jenny Olmstead, Barbara Rodrigues, Sharon Squibb-Denslow, Therese Dembroski, David Allen, Lee Allen, David Hedgecock, Don Pittman, Robert Ayala, Loy Ingold, Bruce Jarvis, Rick Sims, Jerry Weaver Curtis Ellis, Todd Brosius, Thom Mansfield, Patrick Balestrieri.

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Review (Investigative) Committee reported on thirty-five investigative cases. A written report was presented for the Board's review. The Board adopted the Committee's recommendation to approve the written report. The specifics of this report are not included because these actions are not public information.

A motion passed to return to open session.

NORTH CAROLINA PHYSICIANS HEALTH PROGRAM (NCPHP) COMMITTEE REPORT

Present: Janice Huff MD; David Collins MD; Robert Bilbro MD; Gail Curtis PA-C; Clark Gaither MD; Richard Puschinsky MD; William Walker MD; NCPHP Staff: Warren Pendergast MD; Joseph Jordan PhD; Sid Kitchens, Carsten Thuesen; Michael Moore; Mary Agnes Rawlings; Kim Lamando

Absent: Terrence Bogard MD; Judge John Lewis

A motion passed to close the session pursuant to Section 143-318.11(a) of the North Carolina General Statutes to prevent the disclosure of information that is confidential pursuant to Sections 90-8, 90-14, 90-16, 90-21.22 of the North Carolina General Statutes and not considered a public record within the meaning of Chapter 132 of the General Statutes and/or to preserve attorney/client privilege.

The Board reviewed fifty-three cases involving participants in the NC Physicians Health Program. The Board adopted the committee's recommendation to approve the written report. The specifics of this report are not included as these actions are not public information.

A motion passed to return to open session.

BEST PRACTICES COMMITTEE

The Best Practices Committee of the North Carolina Medical Board was called to order at 12:45pm on Wednesday, September 19, 2012, at the office of the Medical Board. Members

present were: Ms. Pamela Blizzard, Chair; Dr. Janice Huff and Ms. Thelma Lennon. Also present were: Christina Apperson and Maureen Bedell.

During the September 23-24, 2011 North Carolina Medical Board Retreat, the Board referred several agenda items to the Best Practices Committee for further research and discussion. This report provides a synopsis of the Committee's work the ensuing year on those items.

The Best Practices Committee, which met during every meeting of the full Board, includes Pamela Blizzard (Chair), Janice Huff, MD and Ms. Thelma Lennon. First the Committee was tasked with further study and discussion of the topic of telemedicine. Second the Committee was tasked with monitoring the progress of The Center for Personalized Education for Physicians (CPEP) in its feasibility study for expansion into North Carolina and, where appropriate, providing introductions to interested parties who might assist in those efforts.

Telemedicine

During the Retreat, Lisa Robin, Chief Advocacy Officer of the FSMB, briefed the Board on the history of federal legislation and FSMB advocacy efforts on the issue of telemedicine. Dr. Scott Kirby, MD, NCMB Medical Director, briefed the Board on the types and frequency of disciplinary issues involving inappropriate or unsafe telemedicine practice. After extensive discussion of whether additional telemedicine policy is needed the Board deferred the matter to the Best Practices Committee. Assisted by Dr. Kirby, the Best Practices Committee settled upon criteria for potential speakers to provide further education. It was decided that in order to avoid the appearance of a special relationship, solicited speakers could not be North Carolina licensees, entrepreneurs or insurers sponsoring telemedicine programs in the state.

Ms. Paula Guy, RN, CEO of Georgia Partnership for Telehealth

In May 2012 the Committee held a teleconference meeting with Paula Guy, RN, CEO of the Georgia Partnership for Telehealth (GPT). GPT came into existence because Georgia Insurance Commissioner Oxendine negotiated investment in Georgia rural health infrastructure as a condition of approval for the merger between Anthem and Wellpoint Insurance Companies. Oxendine secured \$100 million over 20 years in rural capital bonds and \$11.5 million over 3 years in the Georgia Telemedicine Program. This investment resulted in one of the premiere state networks in the nation that has stretched beyond its borders into Florida, Alabama and South Carolina. There are over 300 locations in nursing homes, jails, school clinics, medical clinics, ER's and trauma centers. There were 40,000 clinical encounters last year, a number expected to double in the coming year. Approximately 200 physicians of all specialties participate.

GPT credentials physicians to participate. A primary care physician will refer a patient to a telehealth site and choose several specialists. Specialists block their available times for consultation. At the host site, a specially trained mid-level professional must accompany the patient and oversee the technical component of the visit. Consulting physicians at the other end

are even authorized to participate with their iPad's, when clinically appropriate, through an encrypted, secure line. For certain specialties, adapted equipment exists that can take biological studies of the patient, such as specialty stethoscopes, with results appearing to the remote physician.

The system relies on T1 lines (funded by a universal service fund) that are networked into a hub residing in a rural Georgia hospital. Reimbursement by insurers is mandated by state law. Physicians and clinic sites pay a monthly subscription fee to participate.

Dr. Jean Rawlings Sumner, MD, Medical Director of the Georgia Composite Medical Board

In July the committee hosted a teleconference with Dr. Jean Rawlings Sumner, past President and current Medical Director of the Georgia Composite Medical Board. The Georgia Composite Medical Board published updated rules governing telemedicine practice but rejected the notion of a special telemedicine license just as it rejects national licensure. Georgia believes the standard of care for telemedicine is the same as that for health care provided through traditional means but that certain specialties such as psychiatry; ENT, cardiology, and radiology lend themselves more readily to telemedicine than others, such as general surgery. The Georgia Board does not believe that "Skyping & prescribing" or internet prescribing is appropriate telemedicine. Any physician treating Georgia patients via telemedicine must be licensed in Georgia and specialty consultations must be initiated by a Georgia-licensed provider. Midlevel practitioners who practice telemedicine may only be overseen by physicians who practice telemedicine. Dr. Sumner recounted sentinel disciplinary cases for the Georgia Board.

Dr. Sumner described the elements of an appropriate telemedicine exam, which include an in-person history and physical and a licensed health care professional in attendance at both telemedicine sites. A physician must provide clear information concerning their credentials and specialty training to the patient. A clinician should create a thorough medical record, stopping to document (by photo or otherwise) significant clinical findings. In the case of the specialist consultation, the specialist should promptly provide a copy of the medical record to the primary care physician. Prescriptions (should they be necessary) should be issued electronically. A physician should have printed information available at the end of the encounter for the patient concerning follow-up care, how to contact the physician if necessary, and a list of resources close to the patient (such as the ER) should the patient need to be seen in person. A telemedicine physician would have the same responsibility to encourage patient compliance as any other physician.

Conclusion & Recommendations

The Committee recognizes the rapid evolution of this complex topic and remains mindful of the enthusiasm of entrepreneurs and federal regulators alike to hasten its widespread adoption, to reap the benefits of anticipated cost savings and increased access to specialty care by those disadvantaged by geography. Nonetheless, the NCMB's *raison d'être* is to ensure patient safety. With these occasionally competing considerations in mind, the Committee makes the following recommendations in regard to telemedicine:

1. The NCMB should maintain its current Position Statement on Telemedicine. The current statement provides an adequate framework to allow the development of quality telemedicine standards of practice without unduly impinging upon technological innovation;
2. Recognizing that telemedicine is an issue that reaches beyond state – and even national – borders, the NCMB should support the FSMB’s efforts to develop coherent patient-centered federal policy in accordance with the principles articulated in the FSMB’s *Balancing Access, Safety and Quality in a New Era of Telemedicine*;
3. The NCMB should discuss promulgation of rules similar to those recently adopted by the Georgia Composite Board;
4. The NCMB should discuss the advisability of identifying business practices it deems patently unsuitable and formulating an appropriate strategy for responding; and
5. The Office of the Medical Director should continue reviewing telemedicine cases with its current philosophy; namely, that telemedicine is a modality to deliver quality health care, not a separate specialty subject to different or potentially inferior standards of care due to current technological limits.

Committee Recommendation: Refer to the full Board

Board Action: To accept the recommendations as presented

CPEP-East

During its 2011 Board Retreat this Board considered concerns articulated by participants in physician assessment and education programs that the cost associated with travel and the inconvenience of a remote delivery site made participation needlessly difficult, expensive and time-consuming. Independent research confirmed that there are no similar programs of commensurate quality and/or longevity available nearby, nor is there any appetite among the state’s own facilities and practitioners to begin such a program. Recognizing the benefit that a local CPEP office could bring to its own licensees and those in surrounding states, the Board voted to support CPEP in those efforts in such a way that would not cast the Board’s arms’ length relationship with CPEP into question. At the Retreat the Board directed the Best Practices Committee to assist CPEP in its feasibility study, while remaining mindful of the Board’s obligation to remain impartial among various vendors of similar services.

Board staff participated in several conference calls with CPEP staff to identify key North Carolina stakeholders and potential funding sources. Board staff then telephoned several stakeholders to describe the Board’s experience with CPEP, educate them on CPEP’s business model and encouraged those individuals to meet with CPEP staff to learn more. To date, CPEP staff have visited North Carolina twice and received contributions from several interested parties.

Conclusion & Recommendations

The Committee notes that CPEP staff has made impressive progress in one year’s time toward opening a CPEP-East office in North Carolina. The Committee makes the following recommendations in regard to CPEP-East:

1. Direct staff to continue to monitor and assist, as appropriate, CPEP's efforts to open a North Carolina office.
2. Direct staff to remain objective relative to the merits of CPEP versus other similar programs.
3. Direct staff to communicate that CPEP will not be the sole provider of services utilized by NCMB and volumes and patterns of referrals to CPEP will not change significantly in the event a North Carolina office opens.

Committee Recommendation: Refer to the full Board

Board Action: To accept the recommendations as presented

MEDICAL SCHOOL EDUCATIONAL OUTREACH PROJECT

The Medical School Educational Outreach Project of the North Carolina Medical Board was called to order at 12:10 pm on September 20, 2012, at the office of the Medical Board. Members present were: Peggy Robinson, PA-C, Chair; Janice Huff, MD, Pamela Blizzard. Guest: Rebecca Collymore, MD (resident physician from Southern Regional AHEC). Staff: Nancy Hemphill; Jean Fisher Brinkley; Dena Konkell; and David Henderson.

1. Old Business: none
2. New Business:
 - a. Discussion of AHEConnect's draft of professionalism module
 - i. Very much based on Power Point. Not engaging; insufficient diversity among photos; too reliant on still photos. Staff has concerns about AHEC's ability to create something fresh and educational.
 - ii. Money: \$10,000 budgeted for 2012; \$15,000 for 2013. What we owe AHEC so far: \$5000 for LMS; \$2000 for custom portal; \$0 for work so far (or something in fair value). We can use AHEC for the LMS and portal if we go with another vendor.
 - iii. Other vendors: Firestream Media is too busy right now but last year gave estimate of \$5,000-6,000 (not including hosting platform)
 - iv. Savvan Associates – September 2012 quote: around \$3,200
 - b. Next steps
 - i. Staff will meet with Savvan Associates & view previous work
 - ii. If that is satisfactory, staff will engage Savvan Associates to create module and retain AHEConnect for LMS and portal.
 - iii. Staff will aim for having module design layout ready for November meeting.

The committee adjourned at 12:55 pm.

The next meeting will be held in November 2012, or earlier by conference call as needed.

AIMAPNC

All Board members were present except John B. Lewis, Jr.

1. Discussion of AIMAP-NC Report and Proposed Responses

- a. Dr. Loomis noted that three items were extracted for discussion by Dr. Hill.
 - i. Licensing Recommendation 5: the Board discussed the difference between licensees who hold active licenses but do not practice clinically, vs those who hold active licenses but do not practice any type of medicine. Dr. Huff recalled the Board's recent consideration of administrative physicians who have full licenses. The Board requests Mr. Gupta to analyze the numbers of active licensees who report no practice at all and report back to the Board. The response was moved, seconded, and approved as written.
 - ii. Governance and Administration Recommendation 10: relieve the OMD of the re-entry program. The Board voted to approve the recommendation and response, essentially continuing to explore ways to make this program less expensive to the Board, in time and resources, while keeping it accessible to physicians and PAs who wish to reenter practice. Hiring additional personnel in the OMD may be a means of accomplishing this.
 - iii. Legal Recommendation 6: Report inactivations of licensees under investigation to the NPDB and FSMB. Discussion centered on which inactivations should or must be reported. Factors include whether a Board action was final, public and adverse. The Board voted to approve the recommendation and response as written.

Board Action: To approve the entire AIMAP NC report (with responses) as written. (Report is included in the appendix to these minutes.)

ADJOURNMENT

This meeting was adjourned at 12:12p.m., September 21, 2012.

Thomas R. Hill, MD
Secretary/Treasurer

APPENDIX A

CURRENT POSITION STATEMENT:

Referral fees and fee splitting

Payment by or to a physician solely for the referral of a patient is unethical. A physician may not accept payment of any kind, in any form, from any source, such as a pharmaceutical company or pharmacist, an optical company, or the manufacturer of medical appliances and devices, for prescribing or referring a patient to said source. In each case, the payment violates the requirement to deal honestly with patients and colleagues. The patient relies upon the advice of the physician on matters of referral. All referrals and prescriptions must be based on the skill and quality of the physician to whom the patient has been referred or the quality and efficacy of the drug or product prescribed.

It is unethical for physicians to offer financial incentives or other valuable considerations to patients in exchange for recruitment of other patients. Such incentives can distort the information that patients provide to potential patients, thus distorting the expectations of potential patients and compromising the trust that is the foundation of the patient-physician relationship.

Furthermore, referral fees are prohibited by state law pursuant to N.C. Gen. Stat. Section 90-401. Violation of this law may result in disciplinary action by the Board.

Except in instances permitted by law (NC Gen Stat §55B-14(c)), it is the position of the Board that a physician cannot share revenue on a percentage basis with a non-physician. To do so is fee splitting and is grounds for disciplinary action.

(Adopted November 1993) (Amended May 1996, July 2006)

PROPOSED REVISION

Referral fees and fee splitting

Created: Nov 1, 1993

Modified:

May 1996, July 2006

Payment by or to a ~~physician~~ licensee solely for the referral of a patient is unethical. A ~~physician licensee~~ may not accept payment of any kind, in any form, from any source, such as a pharmaceutical company or pharmacist, an optical company, or the manufacturer of medical appliances and devices, for prescribing or referring a patient to said source. In each case, the payment violates the requirement to deal honestly with patients and colleagues. The patient relies upon the advice of the ~~physician licensee~~ on matters of referral. All referrals and prescriptions must be based on the skill and quality of the physician to whom the patient has been referred or the quality and efficacy of the drug or product prescribed.

It is unethical for ~~physicians~~ licensees to offer financial incentives or other valuable considerations to patients in exchange for recruitment of other patients. Such incentives can distort the information that patients provide to potential patients, thus distorting the expectations of potential patients and compromising the trust that is the foundation of the patient- ~~physician licensee~~ relationship.

Furthermore, referral fees are prohibited by state law pursuant to N.C. Gen. Stat. Section 90-401. Violation of this law may result in disciplinary action by the Board.

Except in instances permitted by law (N.C. Gen. Stat. § 55B-14(c)), it is the position of the Board that a ~~physician licensee~~ cannot share revenue on a percentage basis with a non-~~physician licensee~~. To do so is fee splitting and is grounds for disciplinary action.

Voucher Advertising

It is the Board's position that, so long as certain conditions are followed, advertising involving the utilization of vouchers (e.g. Groupon) does not constitute unethical fee-splitting or a prohibited solicitation or referral fee under North Carolina law. Those conditions include: (1) ensuring that the negotiated fee between the voucher advertising company and the licensee represents reasonable compensation for the cost of advertising; and (2) incorporating the following terms and conditions in a clear and conspicuous manner in all advertisements:

- (a) A description of the discounted price in comparison to the actual cost of services;
- (b) A disclosure that all patients may not be eligible for the advertised medical service and that decisions about medical care should not be made in haste. Determinations regarding the medical indications for individual patients will be made on an individual basis by applying accepted and prevailing standards of medical practice; and
- (c) A disclosure to prospective patients that, if it is later decided that the patient is not a candidate for the previously purchased medical service, the patient's purchase price will be refunded in its entirety. If the patient does not claim the service, then the patient's purchase price must still be refunded in its entirety. In the event that the voucher advertising company does not refund the purchase price in its entirety, it will be the sole obligation of the licensee to refund the entire purchase price.

CURRENT POSITION STATEMENT:

Physician supervision of other licensed health care practitioners

The physician who provides medical supervision of other licensed healthcare practitioners is expected to provide adequate oversight. The physician must always maintain the ultimate responsibility to assure that high quality care is provided to every patient. In discharging that responsibility, the physician should exercise the appropriate amount of supervision over a licensed healthcare practitioner which will ensure the maintenance of quality medical care and patient safety in accord with existing state and federal law and the rules and regulations of the North Carolina Medical Board. What constitutes an “appropriate amount of supervision” will depend on a variety of factors. Those factors include, but are not limited to:

- The number of supervisees under a physician’s supervision
- The geographical distance between the supervising physician and the supervisee
- The supervisee’s practice setting
- The medical specialty of the supervising physician and the supervisee
- The level of training of the supervisee
- The experience of the supervisee
- The frequency, quality, and type of ongoing education of the supervisee
- The amount of time the supervising physician and the supervisee have worked together
- The quality of the written collaborative practice agreement, supervisory arrangement, protocol or other written guidelines intended for the guidance of the supervisee
- The supervisee’s scope of practice consistent with the supervisee 's education, national certification and/or collaborative practice agreement

(Adopted July 2007)

CURRENT POSITION STATEMENT:

Medical testimony

The Board recognizes that medical testimony is vital to the administration of justice in both judicial and administrative proceedings. In order to provide further guidance to those physicians called upon to testify, the Board adopts and endorses the AMA Code of Medical Ethics Opinion 9.07 entitled "Medical Testimony." In addition to AMA Ethics Opinion 9.07, the Board provides the following guidelines to those physicians testifying as medical experts:

- Physician expert witnesses are expected to be impartial and should not adopt a position as an advocate or partisan in the legal proceedings.
- The physician expert witness should review all the relevant medical information in the case and testify to its content fairly, honestly, and in a balanced manner. In addition, the physician expert witness may be called upon to draw an inference or an opinion based on evidence presented in the case. In doing so, the physician expert witness should apply the same standards of fairness and honesty.
- The physician expert witness is ethically and legally obligated to tell the truth. The physician expert witness should be aware that failure to provide truthful testimony constitutes unprofessional conduct and may expose the physician expert witness to disciplinary action by the Board pursuant to N.C. Gen Stat. § 90-14(a)(6).

The language of AMA Code of Medical Ethics Opinion 9.07 provides:

In various legal and administrative proceedings, medical evidence is critical. As citizens and as professionals with specialized knowledge and experience, physicians have an obligation to assist in the administration of justice.

When a legal claim pertains to a patient the physician has treated, the physician must hold the patient's medical interests paramount, including the confidentiality of the patient's health information, unless the physician is authorized or legally compelled to disclose the information.

Physicians who serve as fact witnesses must deliver honest testimony. This requires that they engage in continuous self-examination to ensure that their testimony represents the facts of the case. When treating physicians are called upon to testify in matters that could adversely impact their patients' medical interests, they should decline

to testify unless the patient consents or unless ordered to do so by legally constituted authority. If, as a result of legal proceedings, the patient and the physician are placed in adversarial positions it may be appropriate for a treating physician to transfer the care of the patient to another physician.

When physicians choose to provide expert testimony, they should have recent and substantive experience or knowledge in the area in which they testify, and be committed to evaluating cases objectively and to providing an independent opinion. Their testimony should reflect current scientific thought and standards of care that have gained acceptance among peers in the relevant field. If a medical witness knowingly provides testimony based on a theory not widely accepted in the profession, the witness should characterize the theory as such. Also, testimony pertinent to a standard of care must consider standards that prevailed at the time the event under review occurred.

All physicians must accurately represent their qualifications and must testify honestly. Physician testimony must not be influenced by financial compensation; for example, it is unethical for a physician to accept compensation that is contingent upon the outcome of litigation.

Organized medicine, including state and specialty societies, and medical licensing boards can help maintain high standards for medical witnesses by assessing claims of false or misleading testimony and issuing disciplinary sanctions as appropriate. (II, IV, V, VII) Issued December 2004 based on the report "Medical Testimony," adopted June 2004.

(Adopted March 2008)

PROPOSED REVISIONS:

Medical testimony

The Board recognizes that medical testimony is vital to the administration of justice in both judicial and administrative proceedings. In order to provide further guidance to those ~~physicians~~ licensees called upon to testify, the Board adopts and endorses the AMA Code of Medical Ethics Opinion 9.07 entitled "Medical Testimony."¹ In addition to AMA Ethics Opinion 9.07, the Board provides the following guidelines to those ~~physicians~~ licensees testifying as medical experts:

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(Adopted March 2008)

PHYSICIANS PRESENTED AT THE
SEPTEMBER 2012 BOARD MEETING

Abazid, Ahmad Ghassan	MD	Brown, Harold Mordecai	DO
Abraham, Dennis Manaloor	MD	Brown, LaToya Antoinette	MD
Adusumalli, Sundeep	MD	Bui, Courtney L	MD
Agarwala, Ravi	MD	Bullard, Susan Ashley	MD
Agbara, Onyinyechi Beverly	MD	Bullers, Christopher Todd	MD
Aghera, Punit Chhaganlal	MD	Buttar, Tayyba Gohar	MD
Al Sawalha, Leith	MD	Cader, Sonia Rosanne	MD
Alistar, Angela Tatiana	MD	Caperton, Robin Lois	MD
Aliu, Peter Inegbenose	MD	Carr, Chpryelle	MD
Alkadhi, Reem	MD	Caudill, Allan Dale	MD
Allen, Robert James	MD	Chadda, Darshana	DO
Al-samsam, Tameem Hmeidan	MD	Challapalli Sri, Rama Mohana	MD
Al-Subu, Awni Mohammed	MD	Chandran, Anjana	MD
Amberger, David Marcus	MD	Chang, Daniel Shinik	MD
Ang, Dennis Chua	MD	Chausmer, Arthur Barry	MD
Anthony, Jamie Muckom	MD	Chavez, Debbie	MD
Ard, Jamy Darone	MD	Chavez, Leslie	MD
Arslan, Gohar	MD	Chen, Hua	MD
Atkins, Justin Mark	MD	Childrey, Nefertiti	DO
Avery, Andrew John	MD	Chudhary, Amara Sania	MD
Bahleda, Thomas Anthony	MD	Cinciripini, Denise Robin	MD
Bailey, Christopher Todd	DO	Clark, Walter Jerome	MD
Baker, David Willis	MD	Cohen, Arthur Herbert	MD
Barrero Arroyo, Ana Susana	MD	Cohen, David Michael	MD
Basch, Ethan Martin	MD	Coleman, Michelle Marissa	MD
Baute, Vanessa	MD	Conciatori, Anthony Hugo	MD
Bedford, James Edward	MD	Conologue, Theresa	DO
Been, Laura Cowan	MD	Conroy, Michael Patrick	MD
Bernstein, Michael Ari	MD	Cook, Elizabeth Ann	MD
Berthold, Gina Marie	MD	Coomes, Justin David	MD
Betancourt, Luis Emilio	MD	Cooper, Lindsey Anne	MD
Bezov, David	MD	Cordle, Asa Lee	MD
Bisen, Ajit Kumar	MD	Cottrell, Richard Allen	DO
Bishop, Robert Michael	MD	Courtney, Joshua Wesley	DO
Blevins, Miranda Elizabeth	MD	Cramer, Rebecca Helen	MD
Boils, Christie Lynn	MD	Curiale, Steven Vincent	MD
Bonavia, Anthony Simon	MD	Cutzu, Dana Mihaela	MD
Bonner Millar, Lara Prashanti	MD	Dachman, Adam Foster	DO
Botwright, Gene Robert	MD	Daniel, Rana Raif Wakim	DO
Borzotta, Anthony Peter	MD	DataLiNC, Md Do	MD
Bosley, Jacob Raymond	MD	Dates, Craig Alexander	MD
Boulton, Stacy Lynn	MD	De Leon, Ricardo Alberto	MD
Boykin, Robert Ernest	MD	Deloney, Curtis Ramon	MD

Demers, Nicholas Guy	DO	Hallegado, Arlene Abilo	MD
Desai, Diana Engineer	MD	Handel, Daniel William	MD
Desai, Toral Shah	MD	Hansel, Donna Elizabeth	MD
Devine, Alma Magick	MD	Harmon, Derek	DO
Dobbs, Heather Anne	MD	Harris, Albert Ramsey	MD
Doddapaneni, Sasikanth	MD	Hatchett, Anna Blair	MD
Dominguez, Jennifer	MD	Haynes, Justin Arman	MD
Douglas, Christopher John	MD	Heaton, Heather Ann	MD
Drevland, Synnoeve Saeterstad	MD	Hegazy, Housam	MD
Durrani, Shakeel Farrukh	MD	Heimbürger, Glenn Edward	MD
Edunuri, Krishna Kishore	MD	Henritz, Casey Jane	DO
Edunuri, Shruthi	MD	Henson, Donald Lentz	MD
Edwards, Thomas Allen	DO	Herring, Katrina Renee	MD
Elahi, Lubna Sial	MD	Hii, Anselm Lu Sing	MD
Elliott, John Marcum	MD	Hill, Jason Andrew	MD
Estrada, Sarah Marie	MD	Hodges, Todd Nathan	MD
Eward, William Curtis	MD	Hofmann, Michael David	MD
Fahs, Jeffery James	MD	Holliday, Taylor Duke	MD
Fedarau, Maksim A.	MD	Honebrink, Theodore John	MD
Feinberg, Ndid Bonique	MD	Hramiec, John Edward	MD
Felkel, William Carson	MD	Hunter, Scott Edward	MD
Fernandez-Tatum, Alejandro	MD	Hussain, Mohammad Junaid	MD
Fifer, Gordon Lucas	MD	Inkumsah, Gretchen Maria	DO
Flanagan, Eleisha Danielle	MD	Jackson, Rosemary	MD
Flanagan, Ryan Patrick	MD	James, Kisha Denise	MD
Foley, Stephanie Jeanine	MD	Jamieson, Katarzyna Joanna	MD
Ford, Michael Joseph	MD	Janssen, Kimberly Elaine	MD
Fort, Christopher John	MD	Janus, Scott Andrew	DO
Foster, Thomas Robert	MD	Jaworski, David Alan	MD
Fox, Alia Lynell	MD	Johnson, Bradlee Allexia	MD
Francis-Stewart, Sophia Andrea	MD	Johnson, Jonathan Michael	MD
Friend, Reed Novy	MD	Johnson, Nichole Lynette	MD
Galla, Elizabeth Katherin	MD	Johnson, Quan Terrelle	MD
Garner, Chandrika Rajan	MD	Jones, Tiffani Marie	MD
Gebreananya, Zelalem Atakilt	MD	Kallman, David Alan	MD
Gibiezaite, Sandra	MD	Kaneko, Tsuyoshi	MD
Golovoy, David	MD	Karrat, Kimberly Margaret	DO
Gordon, Charles David	MD	Kasturi, Vellore Gundurao	MD
Gottschalk, Peter Nicholas	MD	Kauffman, John Melvin	DO
Graef, Benjamin Paul	DO	Kessler, Ioanna Giatis	DO
Green, Donnielle Lynn	DO	Khan, Mehernosh Pheroze	MD
Greenblatt, Robert	MD	Kingsley, Emily Louise	MD
Greenup, Rachel Adams	MD	Kingston, Carlene Wendy	MD
Grove, Matthew Michael	DO	Kissinger, Wendy	DO
Guess, Aaron Alan	DO	Kochhar, Chanpreet Kaur	MD
Guthrie, Walter Brian	MD	Kohut, Stephen Walter	MD
Gutierrez-Aceves, Jorge	MD	Koteles, Michael Roy	MD
Gutman, Joshua David	MD	Krawiec, Marzena Eugenia	MD

Ku, Lawrence Chunhao	MD	Nelson, Jennifer Solms	MD
Kubek, Carl John	DO	O'Hara, Catherine Meghan	MD
Kumar, Vandana	MD	Ohrum-Bergmueller, Patty Sue	MD
Kumar, Vanesh	MD	Okafor, Adaorah Elizabeth	DO
Kumar, Vikas	MD	Oliva, Arcadio Jose	MD
LaBuda, Craig Steven	MD	Olivares, Adriana	MD
Lajaunie, Michele Marie	MD	Olson, Leeanne Harshman	MD
Lakdawala, Mayuri V.	MD	Only, Cecilie Greene	MD
Lambert, Joseph Alan	MD	Owen, Ashleigh Anne	MD
Lateef, Mahvesh Zubair	MD	Padgett, Adam Oneal	MD
Lawton, Rodrick Genar	MD	Paladugu, Jyothi	MD
Laxton, Adrian Walter	MD	Panchal, Anand Praavin	DO
Le, Thao Phuong	DO	Pandey, Mahima	MD
Leitner, Joshua Patrick	MD	Panossian, Antoine Jacques	MD
Lemm, John Thomas	MD	Patel, Amit Hiralal	MD
Lewis, Sarah Stamps	MD	Patel, Ashwin Viren	MD
Lishmanov, Anton	MD	Patel, Julisa Margarita	MD
Lowther, Ervin Lee	MD	Patel, Reshma Manhar	MD
Lucas, Nina Dewi	MD	Pathak, Sachin	MD
Luna, Carla Jane	MD	Payne, Matthew William	MD
Maddox, Patrick Tate	MD	Perrotte, Nicole Tahira	MD
Magid, Deborah Riva	MD	Pokharel, Shradha	MD
Mandal, Kaushik	MD	Polynice, Marie Judette	MD
Mankani, Sushil Kumar	MD	Poon, Lili Jo	DO
Margolin, Chaim Jacob	MD	Proper, Steven Al	MD
Maroni, Kristi Ann	MD	Puette, Jeffrey Allan	MD
Martin, Anna	MD	Raghunathan, Uma Iyer	MD
Martin, Joseph Shane	MD	Raman, Lakshmi	MD
Martinez, Cecilia Isabel	MD	Rampton, Marcus James	MD
Mason, Matthew Scott	DO	Randle, Reese Woodson	MD
Mathew, Bini	MD	Rao, Santosh Ravi	MD
Matsangou, Maria	MD	Rasul, Ijaz	MD
Matthews, Horace Greeley	MD	Ravulapati, Amitha	MD
Maur, Eric Evan	MD	Recalde, Francisco Humberto	MD
Mayer, Benjamin Richard	DO	Reddy, Hari Charan Pabbathi	MD
McGill, Monica Anne	MD	Reynolds, John Michael	MD
Migura, Anthony	MD	Roberts, Jennifer Lynn	MD
Mihlon, Frank Richard	MD	Roquemore, Anna Catherine	MD
Miller, Nathan Gene	DO	Roughton, Michelle Curtis	MD
Mobaideen, Ali	MD	Ruby, William Hamill	DO
Moore, Steven Anthony	MD	Ruff, Sarah Christine	MD
Morris, Amber Ann	MD	Russell, Thomas Bennett	MD
Morrow, Vicki Olivia	MD	Sadiq, Sameea	MD
Morse, Jessica Elizabeth	MD	Sadri, Katayoun	MD
Moye, Matthew Langdon	DO	Saidi, Mustafa	MD
Mudduluru, Madhusudhana R.	MD	Salam, Tanvir Us	MD
Munson, Patrick Bowman	MD	Samanie, David Keith	MD
Myers, Iskra Magick	MD	Samoya, Steven William	MD

Sander, Christopher Paul	MD	Taylor, Rebecca Victoria	MD
Sanoff, Hanna Kelly	MD	Thazhathuveetil Kunhahamed, Luqman	MD
Sanoff, Scott Leonard	MD	Thekkekandam, Thomas Joseph	MD
Sarkar, Deepak Ranjan	MD	Thompson, Kathryn Chwastiak	MD
Schneider, Harry David	MD	Thompson, Theodore Tellef	MD
Schoen, Martin William	MD	Touloukian, Emily Zaruhi	DO
Schwartz, Matthew Allen	MD	Triggs, Julia D.	MD
Scott, Jerald Robert	MD	Tromberg, Jennifer Sara	MD
Segura, Jennifer Smith	MD	Turley, Steven Roger	MD
Sepich, Christopher Michael	MD	Vann, Jessica	DO
Sepmeyer, Jacob Alan	MD	Varas, Grace Mary Ann	DO
Shah, Basharat Alam	MD	Vereen, Tyler Bagley	MD
Shah, Nipa Doshi	MD	Vohra, Nasreen Adam	MD
Shah, Rajvee Manoj	MD	Vora, Amit Navin	MD
Sharawy, Eman Mohamed	MD	Vora, Sheetal Suresh	MD
Shedu, Ayodeji Olabanji	MD	Voss, Audrey Constance	DO
Sheikh, Naureen Jaffery	MD	Wagner, Andrew James	MD
Sheppard, Lisa	MD	Wang, Lin	MD
Shin, David John	MD	Ward, Bryant Alan	MD
Short, Joshua Harrison	MD	Ware, Sidney Larken	MD
Shrestha, Mohan	MD	Warren, Brandi Weaver	DO
Siddiqui, Farhan	MD	Watt, Robert Maur	MD
Silvernail, John Louis	MD	Wheeler, Namrata Pai	MD
Simpson, Jason Ferebee	MD	Williams, Aerik Anthony	MD
Singh, Karan Deep	MD	Williams, Amanda Kay	DO
Smith, Clay Arthur	MD	Willis, Amy Batt	MD
Smith, Jennifer Bland	MD	Wills, James M	MD
Snider, Cynthia Brigitte	MD	Wilson, Vincent Paul	MD
Snow, Terri	MD	Womick, Meridith Maxwell	MD
Snyder, Todd Cameron	MD	Worrell, Nikkia Henderson	MD
Song, Hyun Min	MD	Wudel, Leonard James	MD
Sparks, Neil Leslie	DO	Xu, Fang	MD
Speaks, Jaleema Nanton	MD	Yang, Amy Yi-Pei	MD
Spiegel, Rachel Paz Leigh	MD	Yeshnik, Melvin Anthony	MD
Subba, Bharat	MD	Yeung, Michael	MD
Sujata, Leon Michael	MD	Zacchilli, Janel Heather	DO
Sydnor, Ryan Henry	MD	Zafar, Zeeshan	MD
Tadepalli, Gayathri Devi	MD	Zeayter, Samer	MD
Tate, Jessica Amelia	MD	Zepeda, Beatrice Guadalupe	MD
Tauro, Allen Patrick	MD	Zucharo, Amy Frances	DO
Taylor, Chau Chu	MD		

Nurse Practitioner & Clinical Pharmacist Practitioner Approvals Issued
September 2012

List of Initial Applicants

NP	NAME	PRIMARY SUPERVISOR	PRACTICE CITY
	BALMER, AUBREY	ADAN, VICTOR	FRANKLIN
	CHAVIS, NANTACHIE	MCLEOD, JAMES	LUMBERTON
	CHOINIÈRE, G.	PHILLIPS, CHRISTOPHER	WINSTON SALEM
	CIARAMITARO, LAURA	GREELISH, JAMES	GASTONIA
	CORRIGAN, ANTONIA	SMITH, ROBERT	CHARLOTTE
	DAY, HEATHER	PRUITT, SCOTT	DURHAM
	EARLY, LARIE	WHITE, THOMAS	CHERRYVILLE
	GARZONE, STEVEN	SNYDER, DANAL	ROCKY MOUNT
	GIBSON, ROBIN	HUBBARD, LAURA	FERGUSON
	GRANT, JANE	HORST, JAMES	RALEIGH
	HARPER, KRISTIN	NADRA, WISSAM	DENVER
	HARTMANN, SUZANNE	JOHNSON, DARYHL	CHAPEL HILL
	HIGHSTEAD, KARI	MCCLAIN, LINDA	SHALLOTTE
	HOLLIFIELD, AMBER	WHITE, THOMAS	CHERRYVILLE
	HOLTON, DAVID	CHILUKURI, MOHAN	DURHAM
	JOHNSON, MARY	VAIDYA-TANK, BHAVNA	CLAYTON
	JONES, EMILY	ALLEN, JAMES	MOORESVILLE
	KNOWLES, VERENA	SMITH, ANA	DURHAM
	LAWRENCE, KIMBERLY	WALLACE, CELESTE	GREENSBORO
	LONDON, CHRISTIANE	ELLIOTT, ROBERT	BURLINGTON
	LYCAN, SARAH	BUSHNELL, CHERYL	WINSTON-SALEM
	MICHAUD, JILL	TEIGLAND, CHRIS	CHARLOTTE
	MILLER, EMILY	PIEHL, MARK	RALEIGH
	NGUYEN, HONG	JENKINS, HARVETTE	HIGH POINT
	NICHOLS, ASHLEY	MATLEY, RYAN	SHELBY
	PENEFF, NANCY	NOELL, WILLIAM	SYLVA
	RAPE, TAMARA	HUGHLETT, RICHARD	SHELBY
	ROSS, ROMAN	LIN, SHU	DURHAM
	SEVERANCE, SUNNY	GRIFFITH, MICHELE	CHARLOTTE
	SOUKUP, SARA	BINNS, OLIVER	ASHEVILLE
	STUCKE, SARAH	RO, SARAH	CHAPEL HILL
	SUTTON, JANE	SANDER, MARGIE	DURHAM
	WIDEN, CLAIRE	BUECHLER, ROBBIE	ASHEVILLE
	WIENER, BRIANNA	CASERIO, JAMES	HENDERSONVILLE
	ANDERSON, VICKY	BENN, BENN	SHELBY
	BOONE, MARY	LARABEE, LARABEE	AHOSKIE
	COADY, ANITA	TRIPP, TRIPP	WINSTON SALEM
	DABBS, BRITTANY	ARONSON, ARONSON	GREENSBORO
	DOUGLAS, KIMBERLY	VAIKUNTH, VAIKUNTH	MORRISVILLE

ENRIGHT, BERNARD
FONG, CARA
FOSTER, CHRISTOPHER
GIBSON, MORGAN
GONZALEZ, LISANNA
GURNEY, BRIAN
HAHN KETTER, JESSICA
HARMS, MARIA
HUGHES, ERIN
KAPLAN, PHYLLIS
KNEIPP, SHAWN
KUMAR, JOANNA
LACLAIR, KARISSA
LAIRD, MARSHA
LIVENGOOD, LINDSAY
MCCREARY, JAMIE
MOORE, SHONDA
SCHAUB, TAMMY
SCHULTZ, MARY
SKIPPER, AMY
TERPENING, NICOLE
THOMAS, BRITTANY
VALENTINE, AMANDA
WERES, MELANIE
ARENA, LAURIE
CAMPBELL, ASHLEY
DOBBIN, KATHLEEN
FIKES, BRIAN
GRIMES, LINDA
HAMBURG, MORRIS
HARRIS, DIANA
HOWARD, NAOMI
HUNTER, CARRIE
JACOBS, HEATHER
JOHNSON, MOLLY
LEE, CYNTHIA
MCCLOY, SARAH
MCCRAY, MICHELLE
MCDONELL, MATTHEW
ROY, SANTOSH
SOUTHARDS, CASEY
SPASSOVA, ROUMYANA
VANGESSEL, JESSICA
WATKINS, AMANDA
WEISS, NICOLE
WESSINGER, LUCY

KLEIN, KLEIN
LIN, LIN
SY, SY
LENFESTEY, LENFESTEY
KLEIN, KLEIN
ALMASRI, ALMASRI
CHEN, CHEN
HODGES, HODGES
MATHUR, MATHUR
LENINGTON, LENINGTON
BURGERT, BURGERT
STOUDMIRE, STOUDMIRE
BOWMAN, BOWMAN
DOMINGUS, DOMINGUS
WALTER, WALTER
DODD, DODD
MANNING, MANNING
WAGNER, WAGNER
MCCUTCHEN, MCCUTCHEN
GASKIN, GASKIN
MCILVEEN, MCILVEEN
ELSTON, ELSTON
MYRACLE, MYRACLE
MOUNSEY, MOUNSEY
NOLL, BRUCE
ANYANWU, BENJAMIN
KUCH, JEFFREY
SCHISLER, RANDALL
HORST, JAMES
RUDYK, MARY
DAUBERT, JAMES
MISTRY, KSHITIJ
BUCKWALD, SHARON
MOZINGO, GEORGE
GARLAND, JEFFREY
FOTE, BERTRAND
THOMASON, MICHAEL
HERNANDEZ, LYNN
MARTINIE, DANIEL
MOVAHED, ASSADOLLAH
ALDINGER, KYLE
SERANO, RICHARD
MANES, AMRITPAL
STOVER, PHILLIP
MOYA, FERNANDO
ABO-KAMIL, TARIQ

WASHINGTON
DURHAM
WINSTON SALEM
DURHAM
CARRBORO
GREENVILLE
RALEIGH
ST. LOUIS
CARY
BLACK MOUNTAIN
PITTSBORO
MATTHEWS
RALEIGH
MARION
ASHEVILLE
MOUNT AIRY
GREENSBORO
GREENSBORO
CHARLOTTE
CONCORD
ELKIN
DURHAM
ADVANCE
CHAPEL HILL
CHARLOTTE
WINSTON-SALEM
HICKORY
CHARLOTTE
RALEIGH
WILMINGTON
DURHAM
CHARLOTTE
GREENVILLE
LUMBERTON
WOODLAWN
SALISBURY
CHARLOTTE
WINGATE
CHARLOTTE
GREENVILLE
SHELBY
FAYETTVILLE
LILLINGTON
LOUISBURG
WILMINGTON
HENDERSON

WRIGHT, CHRISTINA
ADKINS, MARY
BATALO, STEPHANIE
BELL, ELIZABETH
BURGESS, TAWNY
COLE, LAURA
CONNOLD, BARBARA
COTTON, JAMES
DENSON, REBECCA
GARMON, KAREN
HOLLIFIELD, MELISSA
JENKINS, LINDSAY
LAUERMAN, JESSICA
LEWIS, JENNIFER
LONG, JOANNA
PARSONS, JENNIFER
PATEL, NISHA
POUNDS, BUNNY
ROOME, VICKI
SAYLOR, KAREN
SCHULTZ-VILLARREAL, MARY
SHIELDS, ASHLEY
STEINBAUER, RITA
WARNER, MAMRON
WILLIAMS, LESLIE
ALBERT, AUDRA
BALL, CASEY
BEHAN, MARGARET
BELCHER, JULANE
BELL, ANN
BOLDEN, PHALAN
DUNCAN, BRIAN
FIELDS, EVA
HARRIS, CORY
HAYNES, JENNIFER
HUNTER, JACQUELINE
JONES, ANN-MARIE
LATHAM, AMBER
MACDONNA, MICHELLE
MEYER, DEBORAH
MILLER, STEPHANIE
MURPHY, KRISTINA
PARKER, LEAH
PATEL, SHRUTI
SISK, KATHLEEN
TACKETT, JULIE

MAROOF, SHAHEDA
BENGUR, AHMET
SCHOTTLANDER, PETER
LIEN, LILLIAN
AHLBERG, DAVID
FLOWE, KENNETH
FLETCHER, BRANDON
KANN, JOEL
MATTOX, WILLIAM
WILSON, AMY
COPELAND, BENJAMIN
MISTRY, KSHITIJ
LEHR, JANET
LE HEW, KAREN
DALTON, TIMOTHY
HUH, BILLY
JACKSON, ANITA
BRINN, NATHAN
OWEN, KRISTINE
TAYLOR, ROBERT
RIZVI, SYED
FOX, KIMBERLY
FOWLER, WESLEY
SCHOTTLANDER, PETER
DEFEO, DAVID
ELSTON, SCOTT
UPDAW, ROBERT
BERNSTEIN, DANIEL
BOEHLING, PETER
TRAN-PHU, LAN
ROUSH, TIMOTHY
FOULKS, CARL
WEIGEL, FREDERICK
SCOTT, LISA
OSEI-BONSU, GEORGE
DEAN, ERIC
JARRETT, DAVID
JONES, KAREN
RHODES, MISHA
RHODES, MISHA
TAYLOR, FRANCIS
SEITZ, KENT
SMITH, STANTON
FLOWE, KENNETH
MILLET, ROBERT
BURNS, MARIANTHE

RALEIGH
CHARLOTTE
SCOTTSDALE
DURHAM
WILMINGTON
CLEMMONS
HOLLYWOOD
GARNER
HAMPSTEAD
SALISBURY
NEW BERN
CHARLOTTE,
DURHAM
ASHEVILLE
WINSTON-SALEM
DURHAM
LUMBERTON
GREENVILLE
ASHEVILLE
DURHAM
FAYETTEVILLE
SMITHFIELD
CHAPEL HILL
SCOTTSDALE
WINSTON SALEM
APEX
CHARLOTTE
CHARLOTTE
EDENTON
FAYETTEVILLE
CHARLOTTE
STATESVILLE
ASHEVILLE
SPRUCE PINE
HIGH POINT
GREENSBORO
RALEIGH
GASTONIA
SCOTTSDALE
SCOTTSDALE
CONWAY
CHARLOTTE
CHARLOTTE
WOONSOCKET
HILLSBOROUGH
KING

TAYLOR, JADA
TENCH, SARAH
THIEKEN, TIFFANY
TURNER, JESSICA
WILES, JENNIFER
WOOD, VICKI
ZIGLAR, SAMANTHA

DAVIS, ALONZO
HILLMAN, JASON
BETANCOURT, JOHN
WATSON, RICKY
HADAR, ELDAD
ARCHINAL, GINETTE
WIGGINS, DAVID

MOREHEAD CITY
CHARLOTTE
MORGANTON
GREENVILLE
CHAPEL HILL
ELON
THOMASVILLE

NP ADDITIONAL SUPERVISOR LIST

ALCORN, ALYTHIA
ANDERSON, TAKELA
ARCHAMBAULT, BRIDGET
ARMS, TAMATHA
ASHE, MELANIE
BAKER, KRISTINE
BEACHAM, HOPE
BIZUNEH, JENNIFER
BOWERS, LESLY
BRANCH, GLENDA
BROOKS, JANA
BROWN, LYNNE
BROWN, RENEE
CATCHINGS, SUSAN
CLAY, ANDRA
DAY, COURTNEY
DODSON, GWEN
FRANCIS, PATRICIA
GOLD, CATHERINE
GRANT, KELLY
GRANT, URSULA
GRAY, DEANNA
GREEN, DEBORAH
HAAS, MARILYN
HARDCASTLE, LAURA
HARMON, CAROL
HARRINGTON, CANDACE
HARRIS, NENA
HAWLEY, CATHERINE
HEDRICK, DIANN
HICKS, CONNIE
HIGH, THOMAS
HINGENITZ, LINDA
HOFFMAN, CYNDI
HURDLE-LEAKE, SONYA
HUX, ALLISON
JACKSON, SUSANNE
JOHNSON, SARAH

ROJAS, MARIO
JONES, ENRICO
MUH, CARRIE
JOSEPH, DAVID
GILL, BRENT
OKAFOR, IFEANYICHUKW
ZEKAN, PATRICIA
RASPANTI, ANTHONY
SMITH, ROBERT
CROCKER, DANIEL
HILLMAN, JASON
EVANS, CHARLOTTE
KRIBBS, SCOTT
SHAH, DIPEN
SILVER, ROBERT
AUSTIN, DEMETRIA
GALANOS, ANTHONY
BARTHOLOMEW, NEVA
WAGNER, SUZANNE
WAGNER, SUZANNE
FOLK, THOMAS
HINES, MARCONO
ROBSON, MICHAEL
DEALY, DARILYN
GIBBS, CAROL
WELLS, ROBERT
EARL, JOHN
HAYS, EDWARD
EHRHART, TROY
KOCH, DANIEL
HARRELL, SAMPSON
DAW, JEFFREY
VANCE, AMY
ROBINSON, DOUGLAS
DE ANTONIO, HARRY
OWENSBY, SUSAN
SHA, RONALD
CHRYSSON, NICK

WINSTON SALEM
GREENSBORO
DURHAM
WILMINGTON
CHERRYVILLE
LINCOLNTON
WINSTON SALEM
GASTONIA
CHARLOTTE
ROCKY MOUNT
CHARLOTTE
STATESVILLE
WINSTON SALEM
CARY
CONCORD
GASTONIA
DURHAM
CHAPEL HILL
GREENSBORO
GREENSBORO
HIGH POINT
MOREHEAD
GREENSBORO
ASHEVILLE
WILMINGTON
ASHEVILLE
HICKORY
CHARLOTTE
JACKSONVILLE
LINCOLNTON
DURHAM
CARY
ASHEVILLE
CHARLOTTE
GREENVILLE
BELMONT
DURHAM
WINSTON-SALEM

KUHL, HEATHER
LEE, BOBBIE JO
LEWIS, MARLA
LINK, MAUREEN
LONG, DEBRA
MARSHALL, VIRGINIA
MCCLUSKEY, SABRINA
MCDANIEL, CATHERINE
MCLAUGHLIN, KAREN
MCLINTON, XIAO
MCNAIR, VIRGINIA
MONTGOMERY, KIMBERLY
NETHERTON, GRETCHEN
NORTON, CYNTHIA
OBEDA, TABATHA
PAOLUCCI, BARBARA
PARKER, LAURA
PETTUS, KESHIA
PHILLIPS, TRACEY
QUARINO, LAURA
ROBERTS, DIONNE
SANDERS, SHANNON
SHARPE, DAPHNE
SHARPE, DAPHNE
SHARPE, DAPHNE
SHARPE, DAPHNE
SHELLEY, SCOTTIE
SMITH, JANE
SPELL, SUSAN
TEBBEN, JACQUELINE
THARP, SHONNA
WASHINGTON, FELICIA
WEAVER, LAYNE
WILSON, ANGELA
ADRIANCE, ROBIN
ANDERSON, SCOTT
AYCOTH, EMMA
BAKER, KRISTINE
BELL, SHEILA
BLACK, KAREN
BLAKE, STEPHANIE
BRITT, ARLENE
BRITT, ARLENE
BROWN, SARA
BRUEHL, HOLLY
BUCHANAN, BUFFIE

JONES, KAREN
KIMMICK, GRETCHEN
REED, JOHN
SCHISLER, RANDALL
MANNING, JAMES
SCHISLER, RANDALL
COOK, DAVID
BELK, ROBERT
CRAIG, DAVID
HOYTE, SANDRA
OSBAHR, ALBERT
MCDONALD, ROBERT
HOOKER, JAMES
CRAWFORD, MARSHALL
REED, JOHN
FORSTNER, JAMES
COTTON, MICHAEL
JONES, KAREN
TERRY, WILLIAM
BLIZZARD, DANIEL
EZEIGBO, WALTER
MINTON, CHALLIE
HELLEBY, LETICIA
WILLIAMS, BARRY
HUNT, MARY
WILLIAMS, JOHNATHAN
BARNES, DANIEL
CLOUD, EDITH
RAMCHANDANI, GEETA
WAGNER, SUZANNE
FLOWE, KENNETH
GIHWALA, RAMESH
FLOWE, KENNETH
RHOADES, ALAN
CASE, ASHLEY
JAMES-NZAMBELE, SHANA
CHODRI, TANVIR
MADDURI, MURTHY
SCHISLER, RANDALL
MCCLUNG, JEFFREY
PARSONS, STEPHEN
HOSSEINI, SID
MCLEOD, JAMES
MCCARTHY, TRACEY
SWANSON, JENNIFER
GONZALEZ, MICHAEL

HUNTERSVILLE
DURHAM
LUMBERTON
CHARLOTTE
GREENSBORO
CHARLOTTE
CORNELIUS
LENOIR
BURNSVILLE
CARRBORO
CLYDE
CHARLOTTE
HIGH POINT
ALBEMARLE
LUMBERTON
SOUTHPORT
NEWTON
CHARLOTTE
PINEHURST
BOLIVIA
ADVANCE
MT AIRY
WINSTON-SALEM
WINSTON-SALEM
GREENSBORO
SALISBURY
PINEHURST
CONCORD
MORRISVILLE
GREENSBORO
BENSON
GASTONIA
OAK RIDGE
CONCORD
ASHEVILLE
LINCOLNTON
ASHEBORO
MORGANTON
CHARLOTTE
GREENSBORO
RALEIGH
LUMBERTON
LUMBERTON
SUPPLY
WAKE FOREST
MORGANTON

BURNS, BESSIE
BURRELL, STACI
BUTLER, MICHELLE
BUTTERTON, PATRICIA
CHAPMAN-COREY, CASANDRA
CHAVIS, KATARA
CHURCH, JENNIFER
CLARK, JENNIFER
COUNTS, TAMIKA
COVINGTON, TOSHA
CRAVEN, SUSAN
DAVIS, FELICIA
DAY, TERESA
DEHART, MEGAN
DIEFENDERFER HORAN, LISA
DUFFY, DIANE
DUFFY, DIANE
DURANT, MONICA
EDWARDS, LAURA
FORSTHOEFEL, ANN
FREDERICK, PAULINE
GIBSON, ROBERT
GLENN, LADEANA
GUIDA, DIANE
HANNA, NICOLE
HUNT, TINA
ILESANMI, ADEBOLA
IVIE, NINA
JOE, ETHER
JOHNSON, STEPHANIE
KANADY, TARA
KERR, JULIA
KOESEL, NICOLE
KRAMER, MINDA
LACKEY, LISKA
LARGENT, LISA
LEE, CAROLYN
LEHMAN, BETSY
LITTLE, KATINA
LOOPS, NADINE
MARTIN, NYKEDTRA
MARTIN WATSON, BETTY
MCKENZIE, CRYSTAL
MCNAIR, EMILIE
MONGER-CAWTHON, ELIZABETH
MONTGOMERY, SONYA

GONZALEZ, JOSE
MATTHEW, DEBORAH
VOULGAROPOULOS, MENELAOS
BOGGESE, JOHN
SCHOTTLANDER, PETER
ROBERTS, JOSEPH
RAY, THOMAS
SHORT, JAMES
SCHOTTLANDER, PETER
SCHISLER, RANDALL
CABRAL, GONZALO
IBANEZ, NOEL
KUMAR, SANDHYA
OLLENDORFF, ARTHUR
STOCKS, LEWIS
KRUEGER, HEATHER
SCHORR, SANDRA
FORD, ALBERT
DRAKE, WILTON
FREEMARK, MICHAEL
KEYES, BOOKER
BRESCIA, DONALD
MEAKIN, CHARLES
BLACKSTONE, THOMAS
WHITNEY, ROY
ROBSON, MICHAEL
EZEIGBO, WALTER
ELSTON, SCOTT
EZEIGBO, WALTER
GEHLE, RANDALL
DANCEL, JOSE
ELSTON, SCOTT
SCHISLER, RANDALL
WAGNER, SUZANNE
WROTH, THOMAS
HART, ROBERT
DESAI, VIREN
JORGE, CARLOS
WAGNER, SUZANNE
ELSTON, SCOTT
TOUNSEL, ADRIENNE
TRIPP, HENRY
CANUPP, TONY
EZEIGBO, WALTER
ELSTON, SCOTT
WEIGEL, FREDERICK

WILMINGTON
CHARLOTTE
WINSTON-SALEM
CHAPEL HILL
CALABASH
PEMBROKE
LENOIR
ROXBORO
CALABASH
CHARLOTTE
WILSON
CHARLOTTE
WINSTON-SALEM
ASHEVILLE
RALEIGH
HENDERSONVILLE
HENDERSONVILLE
CHARLOTTE
HENDERSON
DURHAM
JACKSONVILLE
GREENVILLE
GASTONIA
WILMINGTON
SPARTANBURG
GREENSBORO
WINSTON-SALEM
DURHAM
WINSTON-SALEM
GASTONIA
BURLINGTON
APEX
CHARLOTTE
GREENSBORO
CHAPEL HILL
HICKORY
FAYETTEVILLE
GRAHAM
GREENSBORO
APEX
DURHAM
WINSTON-SALEM
ST LOUIS
WINSTON-SALEM
APEX
ASHEVILLE

MOORE, COLEEN
MORROZOFF, JR, WILLIAM
NORRIS, LESLIE
ODHAM, PATRICIA
PERKINS, JENNIFER
PERRY, KAREN
PETRUNEY, JENNIE
POINTER, ELIZABETH
PRESLEY, MELISSA
PRESSON, SUSAN
RESPESS, VICTORIA
RIDENHOUR, JAMIE
RILEY, KATHERINE
ROBBINS, ANASTASIA
SCHUMACHER, PATRICIA
SHARP, BARBARA
SPELL, SUSAN
THOMPSON, JULIE
THROWER, SHAWNA
TILLMAN, JANET
TUBAUGH, LEIGH
TURNER, JENNIFER
ULOKO, EMMANUEL
VAUGHAN, LEAH
VICKERS, HELEN
WAGUESPACK, LORRAINE
WILSON, JEAN
WONGSARNPIGOON, RATTIYA
ZOOK, KATHRYN
BABI, DORY
BARBOUR, JILL
BASS, DONNA
BROWN-TAFT, JANELLE
BRUCE, ELIZABETH
BRUCE, ELIZABETH
BRYANT, ROXANNE
BUCHANAN, DALE
BURD, WENDY
CAMPBELL, TAMI
CARTEE, RHONDA
CLARK, MARY
COUSART, TABITHA
CROLLE, MONICA
DANIEL, LENI
DEGENNARO, LINDA
DOIRON, WHITNEY

JOYNER, WILLIAM
SPOONER, LINDA
DEWHURST, DONALD
TURLINGTON, WADE
SMALL, MARIA
MCDONALD, THADDEUS
CAREY, LISA
KANN, JOEL
MYERS, ERIKA
DALY, MARIANNA
DANIELI, SEMBUA
SUFFREN, SAMANTHA
NORTON, DEBORAH
MOFFET, MARK
JACOBSEN, CHAD
BRANNON, GREGORY
ELSTON, SCOTT
GIHWALA, RAMESH
SWANSON, JENNIFER
BRINN, NATHAN
BRANNON, GREGORY
PRICE, THOMAS
DUNHAM, CHARLES
PERCIACCANTE, JAMES
KEYES, BOOKER
TOUNSEL, ADRIENNE
BEITTEL, TIMOTHY
RHODES, MISHA
LANEY, THOMAS
MAHAN, DENNIS
GRAY, LINDSAY
BOYETTE, CHARLES
DAUDA, MOHAMED
VILLANI, JOHN
CHRISTOPHER, ERIC
TYLER, MICHAEL
MORROW, ROBERT
KANN, JOEL
LOWRY, DAVID
SCHOTTLANDER, PETER
SHAIKH, AZRA
WAITE, ALEXANDER
PREVATTE, STEVEN
NUTT, JAMES
FRENCH, KEVIN
ALEJANDRO, LUIS

WILMINGTON
FAYETTEVILLE
FRANKLIN
JACKSONVILLE
DURHAM
RALEIGH
CHAPEL HILL
KNIGHTDALE
CHARLOTTE
MARSHALL
GOLDSBORO
SALISBURY
RALEIGH
RALEIGH
CHARLOTTE
CHARLOTTE
DURHAM
GASTONIA
WAKE FOREST
GREENVILLE
CHARLOTTE
DURHAM
WINSTON
RALEIGH
JACKSONVILLE
DURHAM
WILMINGTON
BALTIMORE
CONOVER
CREEDMOOR
RALEIGH
SWAN QUARTER
WILSON
DURHAM
DURHAM
SANFORD
MARION
DURHAM
LENOIR
CALABASH
TARBORO
YADKINVILLE
GREENVILLE
RALEIGH
NEW BERN
GREENSBORO

ENGLISH, KIM
GREEN, SUZANNE
GREEN, JACLYN
GREGER-HOLT, NANSI
GURNEY, INGRID
HILLMAN-RATELL, DENISE
HIPPLE, SANDRA
HOLLINS, TABITHA
HOWARD, SANDY
HSU, BILLIE
IKEAKANAM, ROSELINE
IRONS, DANA
IRONS, DANA
JAMES, JANET
JAWORSKI, ANN
JEROME, CRAIG
JINDAL, VINEETA
KOCH, KIMBERLY
KOLKMAN, ERIN
KOOSHKI, ADELEH
LANE, MCTISA
LISENBY, VERONICA
LIVINGSTON-GREEN, DEBRA
LONDON, CHRISTIANE
MACE, DONNELL
MADDEN, MARILYN
MCDONALD, THERESA
MCDONALD, THERESA
MILLER, LACY
MOORE, SHONDA
MOORE, JOLEEN
NASPINSKY KINSER,
MICHAELENE
NESBIT, JULIE
OBREMSKI, TANIA
ORNELAS, MONIQUE
O'SULLIVAN, MELISSA
PARNELL, PAULA
PENISTON, KATHLEEN
PICKETT, JAN
PILLSBURY, CAROL
POWERS, SARAH
PRICE, RENEA
PUTNEY, ASHLEY
REYNOLDS, MARY
RIVENBARK, EMILY
ROUSE, MIHAELA

JABLONSKI, DONALD
KEEVER, RACHEL
BURKE, CHARLES
HOLT, JAMES
WEIGEL, FREDERICK
LUCKE, JOHN
HSIEH, STEPHEN
BRANCH, CHARLES
NICHOLLS, JOHN
TROMBLEY, MICHAEL
CURTIS, CLIFFORD
LEHR, JANET
POTTER, JOAN
SHEPHERD, BILLIE
EASLEY, HENRY
SURGERS, SHERRI
STEPHENSON, ANNE
VAN EYK, JASON
SILVER, MARC
HAQUE, IMRAN
KANN, JOEL
KRULL, RONALD
GRAHAM, LINDA
SKULSKIE, MARTIN
CLAPP, CHRISTOPHER
BATTLE, JAMILA
SCHORR, SANDRA
KRUEGER, HEATHER
MONROE, YVONNE
FLOWE, KENNETH
MAYS, BROOKS

KELLEY, MICHAEL
HOLDSWORTH, JEREMY
LONGEST, SONYA
SPARKS, EDWIN
HODGIN, THOMAS
HUTCHINSON, ANDREW
MCGLYNN, AIKO
BUCHANAN, CYNTHIA
GRIFFIN, NEIL
VASUDEVAN, ARVIND
BUNN, BARRY
HORGER, EDGAR
ABDULSALAM, OLUYEMISI
RALLIS, MICHAEL
LONGEST, SONYA

OLDSMAR
RUTHERFORDTON
CHAPEL HILL
PITTSBORO
ASHVILLE
ASHEVILLE
LEXINGTON
WINSTON-SALEM
CLYDE
GASTONIA
RALEIGH
DURHAM
CHAPEL HILL
ASHEVILLE
WILMINGTON
WILMINGTON
BUTNER
ASHEBORO
RALEIGH
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KNIGHTDALE
CLINTON
NEW BERN
BURLINGTON
LENOIR
BALTIMORE
HENDERSONVILLE
HENDERSONVILLE
DURHAM
OAK RIDGE
PINEHURST

DURHAM
WILMINGTON
GREENVILLE
CHARLOTTE
HIGH POINT
WHITEVILLE
CHARLOTTE
CHARLOTTE
SOUTHERN PINES
CONCORD
TARBORO
WILMINGTON
FAYETTEVILLE
BURGAW
GREENVILLE

SABOL, VALERIE
SCHULZ, GAIL
SHATTO, NANCY
SHOEMAKER, KELLY
SMITH, L'ANITA
STONE, KATHERINE
TART, TERESA
THOMPSON, JULIE
THOMPSON-BRAZILL, KELLY
TIGNER, JENNIFER
TRAVERSO, KATRINA
VOGRINC, ASHLEY
WILSON, JEAN
WILSON, BRAD
WILSON, BRAD
YEBOAH, MAVIS
ALAWODE, FLORENCE
AMYOT, ANN
BARKSDALE, DEBRA
BAXTER, ASHLEY
BLACK, HOLLY
BRANDT, SUSAN
BRINSON, STEPHENIE
BROWN, SHELLEY
BUTTS, MAUREEN
CALLAHAN, ANGELA
CAMPBELL, THERESA
CAMPBELL, PADONDA
CAMPBELL, BRITTNEY
CARR, KRISTINA
CASSELL, CHARLOTTE
CLARK, SUEANNE
CLARKE, MARY
CONSEEN-BRADLEY, DEBORAH
COOLEY, JANICE
COURANZ, MICHELE
DAVIS, TERESA
DEVECHIO, ALLISON
DONNELLY, ANGELA
DOWLESS, JULIE
DRATWINSKI, LEESA
EASTERWOOD, LAURA
EDINGER, AMY
ENRIGHT, BERNARD
ERVIN, BROOKE
GARZONE, STEVEN

SNYDER, LAURIE
ELMAHDY, WAGDY
VIAR, JEFFREY
JABLONSKI, DONALD
JONES, KAREN
BERRY, JONATHAN
NGO, CORAZON
TROMBLEY, MICHAEL
DESAI, PRATIK
SHAREEF, AMIRAH
HEIL, THOMAS
DONALDSON, WILLIAM
BATTLE, JAMILA
SANTIN, AMY
TRANI, PAUL
OSEI-BONSU, GEORGE
RHODES, MISHA
ARCHINAL, GINETTE
WROTH, THOMAS
STEADMAN, PAUL
SNIDER, ALISON
BLIZZARD, DANIEL
DHOOPATI, VIJAY
UDEOZO, CHIDEBE
WAHL, KERRI
ZIOLKOWSKA, ALDONA
UGAH, NWANNADIYA
GREER, STEPHEN
BURKE, PAUL
HEARN, ANDREW
MAJURE, DAVID
NEUSPIEL, DANIEL
CARLOTTI, GINA
BUCHANAN, SONYA
UDEOZO, CHIDEBE
CARPEROS, STEPHANIE
BERNSTEIN, JONNA
SCULLY, SEAN
MOLERO, MARIELA
VAZQUEZ, ANGEL
NOFAL, PHILIP
GHIMIRE, SHANKER
MOORE, JOHN
WARD, NINA
HULL, KEITH
ANTONY, ALVIN

DURHAM
GREENSBORO
SALUDA
BALTIMORE
CHARLOTTE
GREENSBORO
KENANSVILLE
CHARLOTTE
CARY
CHARLOTTE
CHARLOTTE
GREENSBORO
BALTIMORE
HENDERSONVILLE
HENDERSONVILLE
HIGH POINT
CHARLOTTE
ELON
CHAPEL HILL
RALEIGH
GREENSBORO
OCEAN ISLE BEACH
GARNER
ELIZABETHTOWN
DURHAM
HIGH POINT
PEMBROKE
WINSTON-SALEM
WINSTON SALEM
BURLINGTON
MOUNT AIRY
CHARLOTTE
BALTIMORE
CHEROKEE
ELIZABETHTOWN
BAYBORO
BALTIMORE
JACKSONVILLE
WINSTON SALEM
LUMBERTON
BOONE
GREENSBORO
MOORESVILLE
WASHINGTON
RALEIGH
ROCKY MOUNT

GRAY, DEANNA
GRUGAN, KIMBERLY
HARKEY, KRISTEN
HEARN, PENNY
HEFNER, CASSAUNDRA
HENDERSON, CHERYL
HENDERSON, CHERYL
JOHNSON, ALMAZ
KAY, DANA
KOCKLER, HOLLY
KOSON, TERRI
LARSEN, PAMELA
LEE, TRACEY
LEWIS, MELANIE
LIEM, GRACE
MABERY, JEWELL
MANOLE, FRANK
MANOLE, FRANK
MCCAIN, KAREN
MCKENZIE, CRYSTAL
METHENY, VIKKI
MILLER, KELLI
NAKAYAMA, CATHERINE
NASIR, LAURA
NEVEU, SUSAN
NGUYEN, HONG
NIELSEN, PATRICIA
ODOM, MITCHELL
OLSHAN-PERLMUTTER,
MICHELLE
PARKER, ANNE
PATERSON, TRACY
PIKE, AMY
PITTS, STEPHANIE
POILLUCCI, VICTORIA
PRIEST, ALLISON
ROBERTS, JEANMARIE
ROBNETT, JANET
ROGERS, JANET
SEELEY, DANIEL
SEMMEL, DEBORAH
SEXTON, JOHN
SIMPSON, GREGORY
SMITH, MECHELL
SMITH, MECHELL
SMITH, STEVEN
SMITH, SHERRY

FRENCH, KEVIN
BYRD, ERIC
HUBER, KENNETH
CAPPS, GERALD
HATCHER, DANIEL
KELLEY, STEVEN
KRULL, RONALD
GIBBS, CAROL
SKIPPER, ERIC
MONCLA, PAUL
FRENCH, KEVIN
HILLENBRAND, KARIN
STEIN, JEANNETTE
WILLSON, CHARLES
BERNSTEIN, DANIEL
VILLACORTE, LIZETTE
DESAI, SUNIL
NUTT, JAMES
O'BRIEN, VIRGINIA
ENOHMBI, EMMANUEL
FRIED, MICHAEL
HENRY, HECTOR
PALMER, WILLIAM
MOORE, FREDERICK
NOFAL, PHILIP
RHODES, MISHA
EASLEY, HENRY
PATEL, JIRPESH

HARMAN, HERBERT
KRISSEL, CHAD
BRINN, NATHAN
ROANE, KAREN
WHITNEY, ROY
FRIEDMAN, HENRY
BRIDGERS, STEPHEN
ADEGOROYE, DANIELLE
MOYA, FERNANDO
MONCLA, PAUL
BERNSTEIN, DANIEL
ARCHINAL, GINETTE
KRISSEL, CHAD
MELTZER, MORTON
FULLER-HINES, JESSICA
GORR, JESSICA
HENRY, HECTOR
IBEGBU, IKECHUKWU

NEW BERN
RUTHERFORDTON
CHARLOTTE
ROCKY MOUNT
HICKORY
CLINTON
CLINTON
CHARLOTTE
CHARLOTTE
ELIZABETH CITY
NEW BERN
GREENVILLE
DURHAM
NEW BERN
CHARLOTTE
HICKORY
RALEIGH
RALEIGH
DURHAM
MONROE
CHAPEL HILL
KANNAPOLIS
BALTIMORE
YANCEYVILLE
NEWLAND
CHARLOTTE
WILMINGTON
WAKE FOREST

CHARLOTTE
ASHEVILLE
GREENVILLE
RALEIGH
SPARTANBURG
DURHAM
CLARKTON
HIGH POINT
WILMINGTON
ELIZABETH CITY
HIGH POINT
ELON
ASHEVILLE
GREENSBORO
ELIZABETH CITYQ
ELIZABETH CITY
SALISBURY
KINSTON

SPLAIN, MARY
SPLAIN, MARY
STEVENS, TANYA
STOKES, LAMONICA
SUTTON, MONIQUE
TODD, JANICE
TREAT, SARAH
TURBYFILL, PATRICIA
WALDROP, MY
WALSON, STELLA
WALTON, RENAE
WILFONG, MONICA
WILLETT, ANNETTE
WILLIS, KATHERINE
WOOLARD, ANITA

SCHISLER, RANDALL
KRIVITSKY, BORIS
BRANNON, GREGORY
THOMAS SLADE-HARTM, VENEZELA
O'MALLEY, JOHN
MONCLA, PAUL
MULLENDORE, JENNIFER
RENTZ, ERIC
ALEJANDRO, LUIS
DUNHAM, CHARLES
WEATHERSPOON-CUPID, MELISSA
SUH, PAUL
PERRY, LAWRENCE
TAIT, DAVID
LEWIS, DAVID

CHARLOTTE
CHARLOTTE
RALEIGH
WINSTON SALEM
MATTHEWS
ELIZABETH CITY
ASHEVILLE
BANNER ELK
GREENSBORO
WINSTON-SALEM
CHARLOTTE
RALEIGH
RAMSEUR
CHARLOTTE
WASHINGTON

Conger, Marguerite Lane

CLINICAL PHARMACIST PRACTITIONERS

Anesthesiologist Assistant, Perfusionist & Provisional Perfusionist Licenses Issued
September 2012

Perfusionists:

Clay, Christine (temporary)
Couper, Melinda Jane
Hamilton, Bonnie Lee
Morgan, Marc Steven
Tech, Timothy Michael

Anesthesiologist Assistants:

None

North Carolina Medical Board
PA Licenses Approved
September 2012

Initial PA Applicants Licensed 07/01/12 – 08/31/12

PA-Cs

Name

Ackroyd, Brittany	07/16/2012
Adams, Tiffanie Lauren	08/17/2012
Arguello, Roger	08/21/2012
Atkinson, Ginger Morris	08/16/2012
Baker, Jordan Renee	07/05/2012
Belvin, Karen Liske	07/26/2012
Bender, Currin	08/24/2012
Berryhill, Grover Cleo	08/17/2012
Beyder, Rostislav Markovitch	07/19/2012
Blackburn, Brittany Dawn	08/07/2012
Bland, Jessica Marie	08/16/2012
Bonomo, Nicholas	08/20/2012
Bosse, Janelle	08/08/2012
Bowman, Jennifer Leigh	07/06/2012
Breeback, Jade Leigh	07/05/2012
Briggs, Steven LaMar	08/24/2012
Bryant, Steven Lee	08/10/2012
Bueti, Gerardina	08/27/2012
Bullock, Brady Timothy	08/07/2012
Burg, Steven Howard	08/02/2012
Cacchio, Patrick Brady	08/17/2012
Case, Chad Kenneth	08/27/2012
Christine, Cybele	08/15/2012
Collier, Amanda Ruth	08/30/2012
Cooper, Rebecca Lynn	08/16/2012
Dement, Kimberli Anne Alcaino	07/27/2012
Edwards, Bianca	07/06/2012
Finley, Lauren Elizabeth	07/09/2012
Foster, Emily Anne	08/31/2012
Gandhi, Safal Y	07/27/2012
Garver, Allison Kathryn	07/09/2012
Gleason, Laura Renee	08/31/2012

Hardy, Bailey Elizabeth	08/07/2012
Hellberg, Amanda Arner	07/06/2012
Herd, Dale	07/20/2012
Hodge, Robert Allan	07/16/2012
Hope, Jessica Ann	08/27/2012
Huffines, Brent Ray	08/02/2012
Isidro, Alice	08/02/2012
Kelley, Paul Edward	07/09/2012
Kitchens, Jessica Lynn Shook	08/17/2012
Kobeissi, Ashraf Ahmad	08/07/2012
Kruszewski, Kristin	08/06/2012
Lamanna, Claudine Polley	07/09/2012
Lefford, Keren Jane	07/19/2012
Lepene, Bethany	08/27/2012
Lilleboe, Amy Marie	08/07/2012
Little, Heidi Jo	08/08/2012
Luu, Phuong Thanh	07/26/2012
MacKillop, Todd Michael	07/03/2012
Marcinak, Alyssa Susan	07/16/2012
Marshall, Anya Colliesson	08/31/2012
Marshall, Edwin Kim	07/27/2012
Mayfield, Evan David	07/20/2012
Miller, Jennifer Mae	07/09/2012
Morykon, John McMillan	08/16/2012
Niemi, Marcus Christian	08/07/2012
O'Kane, Richard John	08/31/2012
O'Reilly, Dawn Marie Delo	07/19/2012
Ostrom, Sarah Jane	07/09/2012
Partola, Jenna Elizabeth	08/27/2012
Patel, Amy Bharat	07/16/2012
Patel, Komal Mistry	08/29/2012
Patronik, Susan Marie	07/27/2012
Patterson, LaTisha Darsha	08/31/2012
Paz, Lisette	08/15/2012
Peelman, Jennifer Erin	07/19/2012
Poplstein, Shannon Marie	07/06/2012
Proper, Jessica Dawn	08/20/2012
Pruett, Anna Kate	07/27/2012
Readling, Wendy Noakes	07/03/2012
Rhoades, Diana Grace	08/20/2012
Scheib, Aaron Michael	07/24/2012
Schuyler, Kendall Firman	07/05/2012
Shirley, Lavette M	08/29/2012
Snow, Caroline James	08/24/2012
Soames, Garrett Evan	07/06/2012
Spriggs, Tia Lyn	07/05/2012

Steigerwald, Michael Lee	08/28/2012
Stewart, Michael Volk	07/19/2012
Stout, Sarah	08/27/2012
Thompson, Samantha Kephart	08/31/2012
Thornberg, Audrey Martin	07/20/2012
Tingley, Brandon Lee	08/27/2012
Toma, Michelle Marie	07/16/2012
Turner, Charity Elizabeth	08/24/2012
Turnnidge, Colin Stuart	08/07/2012
Valiquette, Guy Steven	08/27/2012
Van Houten, Valorie Anne	07/27/2012
Van Wingen, Heather Joy	07/20/2012
Webb, Lauren Alyssa	07/03/2012
Weir, Kelly Elizabeth	08/07/2012
White, David M	07/06/2012
Woehlcke, Joanna	07/05/2012
Wolfe, Brittany Ann	08/17/2012
Zehr, Kyle Eugene	08/17/2012
Zito, Bradleigh Rose	07/05/2012

PA-Cs Reactivations/Reinstatements/Re-Entries

Name

Graham, Marisa Rose	08/29/2012
Long, Scott David	08/03/2012
Sax, Linda Jill	07/11/2012
Vonk, Joy Hannah	07/30/2012

Additional Supervisor List – 07/01/12 – 08/31/12

PA-Cs

<u>Name</u>	<u>Primary Supervisor</u>	<u>Practice City</u>
Abernethy, Erin	Henrichs, Charles	Hendersonville
Abernethy, Erin	Shields, Douglas	Spruce Pine
Abraham, Mufiyda	Wells, Matthew	Fayetteville
Ackroyd, Brittany	Wilson, Bryan	Charlotte
Adams, Tiffanie	Dimkpa, Rajeshree	Salisbury
Adcock, Erin	Boles, Jeremiah	Raleigh
Akers, Eddy	Dial, Christina	Raeford
Allen, Deborah	Kwon, David	Robbinsville
Anzola, Carlos	Diehl, Lance	Charlotte
Ardelean, Rhonda	Weston, Steven	Charlotte
Arledge, Robert	Shields, Thomas	Winston Salem
Ashley Stokes, Charity	Ingledue, Vickie	Jefferson

Atkinson, Ginger
Bachmann, Stacy
Bailey, Ronald
Baker, Jordan
Bartholomew, Kristin
Bell, Charles
Belvin, Karen
Bennett, Barbara
Bentley, Lindsay
Berryhill, Grover
Best, Roger
Best, Roger
Beyder, Rostislav
Bhojani, Mahendrakumar
Bhojani, Mahendrakumar
Bhojani, Mahendrakumar
Bishop, Candace
Blackburn, Brittany
Bland, Jessica
Bland, Jessica
Blau, Michael
Blazar, Melinda
Blocher-Steiner, Sarah
Bowman, Angela
Bowman, Jennifer
Boyce, Clifford
Brackman, Christopher
Bradey, George
Bradley, Robin
Bradshaw, Shanna
Brevard, Katherine
Brigode, Marci
Britt, Ashley
Bronstein, Wanda
Brooks, Chad
Brooks, Chad
Brown, Jennifer
Bryant, Hobson
Bryant, Steven
Bullock, Brady
Bullock, Brady
Burke, Dalissia
Burrroughs, Larry
Buzard, Corina
Cacchio, Patrick
Caldwell, Chad

Alspaugh, Carrie
Katopes, Charles
Rice, James
Kreisman, Steven
Rinaldi, Michael
Buchanan, Cynthia
Wells, Matthew
Dunham, Charles
Kommu, Chandrasekhar
Gootman, Aaron
Petzing, Christine
McPherson, Scott
Tokunboh, Julius
Nguyen, Tuong
Nguyen, Thao
Okwara, Benedict
Brannon, Gregory
McCaleb, Jane
Nguyen, Tuong
Nguyen, Thao
Branch, Charles
Olson, Ronald
Dell'Aria, Joseph
Majure, David
Zban, William
Thiemkey, William
Gupta, Manoj
Ratcliffe, Robert
Bensimhon, Daniel
Batish, Sanjay
Mercer, Michele
Devalapalli, Vandana
Daly, Claudia
Puente, Fernando
Collins, Etheldreda
Gouzenne, Stacey
Othman, Islam
Williams, Jonathan
Nunley, James
Goodno, Charles
Lowery, James
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Torres, Rafael
Gilmer, Peter
Curling, Otis

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Caputo, Shawne
Carroll, Jacqueline
Carroll, Jennifer
Caruso, James
Caruso, James
Case, Chad
Castillo-Powell, Maria
Chadwell, Joshua
Cheshire, Sprague
Christine, Cybele
Christy, Justin
Clark, Alan
Clarke, Theresa
Clarke, Theresa
Clayton, Jon
Cofer, Joseph
Cohen, Bambi
Colletti, Thomas
Collins, Emma
Cook, Todd
Craig, Lindsey
Crenshaw, Tosheen
Crenshaw, Tosheen
Croft, Amy
Crouse, Erica
Crumpler, Laura
Curry, Brenton
D'Amico, Keith
Dasnoit, Robert
David, Lisa
David, Matthew
Deatherage, Brent
Dempsey, Dana
Despaigne, Policarpo
Donaldson, Benjamin
Dong, Fan
Dore, Mary
Dorenfeld, David
Drinkwater, Don
Driver, Phyllis
Durbin, Michael
Earl, Tracy
Eden, Emilee
Edwards, John
Edwards, John
Ehly, Nelson

McCutchen, Jeffrey
Church, Jeffrey
Gaskin, Steve
Old, Forrest
Ng, Chun-Ho
Powell, Bayard
Harrell, Russell
Caffrey, William
Friedman, Henry
Ely, Stephen
Gramley, William
Ellis, Charles
Fondinka, Godfrey
Ejeh, Sylvester
Heter, Michael
Gullickson, Matthew
Collins, Roger
Martin, Andrew
Saullo, Thomas
Dembski, John
DePietro, Perry
Snyder, Christopher
Bregier, Charles
Sharts, Michael
Fowlkes, William
Weston, Steven
Hays, Edward
Umesi, Joseph
Kuzma, Gary
Gilbert, Brett
Lancaster, David
Sullivan, Timothy
Chadderdon, Robert
Pridgen, James
Pridgen, James
Jenkins, Grant
McCutchen, Jeffrey
Harris-Stith, Ronea
Enochs, Paul
Chang, James
Crilly, Adam
Wolyniak, Joseph
Bearss, David
Maramraj, Kishan
Allgood, Sara
Richardson, Claudia

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Elledge, Robin
Elliott, Anne
Elliott, Anne
Elliott, Anne
Emami-Kelishadi, Nader
Emami-Kelishadi, Nader
Emami-Kelishadi, Nader
Enand, Chanda
England, Michael
Ensign, Todd
Evans, Shannon
Everhart, Michael
Fagan, Paul
Farmer, Kimberly
Farmer, Kimberly
Farris, Susan
Faucette, Deonna
Feltz, Todd
Fitzgerald, Milissa
Fletcher, Chelsea
Freeman, Wayne
Fuchs, Megan
Fuller, Nichole
Fuller, Nichole
Gaines, Thomas
Galisin, Thomas
Garbia, Waseem
Gardner, Katie
Garver, Allison
Geraghty, Laura
Gerstner, Laura
Giordano, Michelle
Giordano, Michelle
Giordano, Michelle
Glasgow, Cheryl
Gold, Wayne
Gore, William
Graham, Jennifer
Green, Jennifer
Griffith, John
Hammonds, Lenita
Hanlon, Kathleen
Hardy, Bailey
Hart, David
Haskin, Ashley
Haugen, Jennifer

Tyner, Michael
Cain, Wilbert
Ellis, Charles
Logan, Jennifer
Desai, Pratik
Noneman, Jack
Sundaram, Senthil
Neuspiel, Daniel
Dell'Aria, Joseph
Williams, Jonathan
Onime, Godfrey
Joslin, David
Lewis, David
Meisel, Dean
Kramer, Peter
Longest, Sonya
Curling, Otis
Petzing, Christine
Hansen, Roger
Newman, Jack
Somani, Jagdish
Serody, Jonathan
Trani, Paul
Dowler, Shannon
Brown, Randolph
Fike, Edgar
Kommu, Chandrasekhar
Defreitas, Dorian
Kommu, Chandrasekhar
Eapen, Rose
Stewart, Christopher
Alexander, James
Gullickson, Matthew
Laxer, Eric
Summers, Erik
Brabham, Vance
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Patel, Akash
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Haugen, Jennifer
Hays, Toni
Hazelton, Renee
Hedlund, Laura
Hellberg, Amanda
Helm, James
Heninger, Ronald
Herd, Dale
Hobbs, Joseph
Hodge, Robert
Hodgkiss, Rebecca
Hogan, Danielle
Holman, Seth
Holt, Rebecca
Hughes, Michael
Hughes, Michael
Hughes, Michael
Hughes, Michael
Hughes, Michael
Huie, Phillip
Hull, Carolyn
Hutton, Carl
Idol, Julie
Isidro, Alice
Jackson, Brittany
Jackson, Brittany
Jackson, Heather
Jackson, Heather
Jackson, Heather
Jarbeau, Michele
Johnson, Darrell
Johnson, Julie
Johnson, Kwenda
Johnson, Melissa
Johnson, Theresa
Jones, Kimberly
Jones, Quinnette
Jones, Quinnette
Jordan, Courtney
Joyner, Angela
Junkins, Savannah
Kearns, James
Keller, Amber
Keller, Philip
Kelley, Paul
Kelley, William

Teague, Carmen
Rice, James
Seward, James
Gardner, Donald
Howard, Robert
Dell'Aria, Joseph
Curl, Walton
Santangelo, James
Sherrod, William
Ellman, Peter
Vreeland, Gloria
O'Brien, Patrick
Patterson, Robert
Kommu, Chandrasekhar
Killinger, William
Chaudhry, Abdul
Kiser, Andy
Hunter, Robert
Robaczewski, David
Sayers, Benjamin
Neuspiel, Daniel
Kommu, Chandrasekhar
Williams, Jonathan
Bridges, Charles
D'Amico, Paul
Thomas Slade-HartmanVenezela
Kortesis, Bill
Hunstad, Joseph
Augenstein, Adam
Nelson, John
Ogden, William
Kraus, William
Burke, Lisa
Threlkeld, Melinda
Udoh, Benjamin
Clifford, Philip
Barnhill, Jessica
Barber, Leo
Silver, William
Kelley, Michael
Richardson, Claudia
Elbeery, Joseph
McMichael, Amy
Adami, John
Cotten, Aaron
Walters, William

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Kelly, Theresa
Kern, Jeffrey
Kerr, Michelle
Kilroy, Rita
Kilroy, Rita
Kilroy, Rita
King, Christina
Kirsch, Eric
Kitchens, Jessica
Kobeissi, Ashraf
Konopka, Suzanne
Kopp, Aaron
Kouba, Jessica
Kovalev, Vitaley
Kozlow, Ayanna
Kozlowski, Dawn
Krol, Alicia
Kumhyr, John
Lamanna, Claudine
Lane, Nicole
Lefford, Keren
Leiken, Shuli
Leiken, Shuli
Lentz, Jennifer
Licon, Javier
Lilleboe, Amy
Lisi, Bethany
Little, Heidi
Luna, Stacy
Luna, Stacy
Mack, Side
MacKinnon, Meaghan
Maddux, Joseph
Maddux, Joseph
Mahar, Colleen
Mahiquez, Jose
Mahoney, Margaret
Malone, Michael
Marshall, Anya
Martin, Jeffrey
Martin, Maida
Martin, Maida
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Martin, Maida

Bugaj, Gregory
Cowan, Lisa
Shareef, Amirah
Cornell, David
Corrington, Kip
Bouska, David
Pirrello, Jon
Surkin, Lee
Heavner, Teresa
Sloan, Douglas
Krisel, Chad
Go, Brian
Kouba, Stephen
Wells, Matthew
Boulkina, Liubov
Fraser, Robert
Wenn, Timothy
Danieli, Sembua
Anderson, Curtis
Armour, Edouard
Denning, Christopher
Landvater, Lance
Peyton, Robert
Rich, Charles
Runkle, Andrew
Asimos, Andrew
Draelos, Michael
Crocker, Daniel
Saullo, Thomas
Tooke, Sydney
Kommu, Chandrasekhar
Rogers, Joseph
Englehardt, John
Netrebko, Pavlo
Saullo, Thomas
Dell'Aria, Joseph
Nwoko, Okechukwu
Petzing, Christine
Brown, Donald
Heter, Michael
Weaver, John
Mahaffey, Danielle
Spry, Heather
Haimes, David
McFadden, John
Rice, Kathleen

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Martin, Patrick
Mason, Ashley
Mason, Ashley
Matarese, Joseph
Mattera, Paul
Mauldin, Gina
McArthur, Mary
McBryde, James
McCormack, Elizabeth
McCoy, Elizabeth
McHatton, Timothy
McHatton, Timothy
Melgar, Tammy
Melgar, Tammy
Michaelis, Stacey
Miles, Christopher
Mitchel, Roger
Modrow, Michael
Moench, Carolyn
Moench, Carolyn
Montanaro, Maria
Morykon, John
Mould, Stephen
Mould, Stephen
Mullen, Catherine
Munn, William
Nathan, Kim
Nelson, Sharon
Nelson, Sharon
Nelson, Sharon
Newcomb, Christopher
Nodeland, Heather
Norris, Brandy
Ogunniyi, Sola
Oles, James
Oliver, Lana
Olsen, Dane
O'Reilly, Dawn Marie
O'Reilly, Dawn Marie
Pace, S.
Pace, S.
Padgett, Mary
Pait, Heather
Paitsel, Lisa
Panos, Constantina
Panos, Constantina

Roper, Gary
Yenni, Lawrence
Summers, Ronald
Diehl, Lance
Blumling, Brandi
Perkins, Alvin
Humphrey, Sonia
Ellis, Charles
Rineer, Craig
Shields, Douglas
Jackson, Anita
Sanchez, John
Perry, Robert
Brown, Howard
Grant, Terry
Duralia, David
Swanson, Charlie
Boulton, Bryon
Shemtov, Rachel
Keller, Mark
Braza, Thomas
Perry, Robert
Miller, David
Fike, Edgar
Felker, Gary
Anderson, Kent
Brick, Wendy
McPherson, Scott
Petzing, Christine
McPherson, Scott
Krisel, Chad
Gaston, Raymond
Partridge, James
Gualtieri, Camillo
Dell'Aria, Joseph
Braza, Thomas
Greenlaw, Paul
Berga, Sarah
Berga, Sarah
Lacroix, Christopher
Rehfield, Amy
Lee, Melvin
Bridgers, Stephen
Dell'Aria, Joseph
Peace, Robin
Rudisill, Elbert

Murphy
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Pardue, Emily
Parsons, Dean
Paszkowski, Erica
Patel, Amy
Payne, Andrea
Payne, Andrea
Paz, Lisette
Pearsall, Katharine
Peschong, Donald
Peschong, Donald
Peschong, Donald
Peschong, Donald
Peters, Daniel
Petty, Gregory
Piacente, Therese
Pisciotta, Nicole
Poland-Torres, Denise
Poplstein, Shannon
Poplstein, Shannon
Poulin, Amanda
Presson, J.
Price, Clint
Probst, Jeffrey
Prueter, Karen
Prueter, Karen
Prueter, Karen
Pruett, Anna
Purcell, Craig
Quevedo, Hugo
Quiles, Carmen
Quiles, Carmen
Rankin, Beth
Ratcliffe, Heather
Ratcliffe, Heather
Ratcliffe, Heather
Raudenbush, Lee
Rawls, Ashley
Reading, Wendy
Reid, Alan
Reid, Deborah

Ferris, Christopher
Petzing, Christine
Awomolo, Adesola
Evans, William
Lee, Mitchell
Dell'Aria, Joseph
Wentz, Elliott
Powell, Bayard
Quinones, Jaime
Carley, Richard
Dell'Aria, Joseph
Geraci, Anthony
Buchanan, Cynthia
Gullickson, Matthew
Peyton, Robert
Killinger, William
Robaczewski, David
Landvater, Lance
Hunter, Robert
Chaudhry, Abdul
Kiser, Andy
Anderson, Jeffery
Shaikh, Azra
Suh, Paul
Galland, Mark
Anderson, Curtis
Spear, Tammy
Meyer, Mitchell
Thomas, John
Saullo, Thomas
Cohen, Max
Tooke, Sydney
Manzo, Matthew
Corrigan, Francis
Koewler, Thomas
Ray, John
Sloan, Douglas
Braza, Thomas
Archinal, Ginette
Hoekstra, James
Strickland, James
McLeod, James
Overby, Joseph
Roberts, Richard
Brezicki, Paul
Dixit, Aarti

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Rieder, Susan
Roberts, Jessica
Roberts, Molly
Robinson, Amanda
Rojas, Brian
Rose, Walter
Rouzier, Kathleen
Sampson, Kelvin
Sanders, Gregory
Schuster, Rikki
Schuster, Rikki
Sexton, Leslie
Shaffer, James
Shaffer, Simon-Peter
Shaffer, Simon-Peter
Shaffer, Simon-Peter
Sherman, Robert
Sherman, Robert
Shirley, Lavette
Shock, Lisa
Sierra-Donovan, Mariaeugenia
Sikod, Sega
Simmons-Vann, Teresa
Skislak, Corrine
Slate, Scottie
Smart, Deana
Smith, Courtney
Smith, Janet
Smith, Ronald
Soames, Garrett
Soames, Garrett
Sorensen, Allyson
Sprange, Brent
Stafford, Kelly
Stamey, Catherine
Stegall, Callie
Steimle, Theresa
Sterling, Anthony
Sterling, Anthony
Sterling, David
Sterling, David
Stewart, Louisa
Stewart, Louisa
Stewart, Louisa
Stewart, Louisa
Stewart, Michael

Frank, Jorge
Goudarzi, Kamran
Haberman, Cara
Croley, Granville
Parnell, Jerome
Nicholls, John
Summers, Ronald
Ugah, Nwannadiya
Davis, William
McPherson, Scott
Petzing, Christine
Simpson, Marshall
Cowan, Lisa
Toma, Sabah
Boghara, Hareshkumar
Mahan, Dennis
Dalvi, Sanjiv
Walters, Ronald
Okwara, Benedict
Terrell, Grace
Fleishman, Samuel
Hundley, Jeanea
Drimalla, Richard
Reyes, Rodolfo
Kaplan, David
North, James
Swofford, Joel
Summers, Erik
Finnell, Alice
Puri, Sankalp
Warren, Eric
Kodumagulla, Mrinalini
Bezzek, Mark
Cohen, Bruce
Jones, Samuel
Bryan, Leslie
Ray, John
Murphy, William
Pacos, Andrew
McPherson, Scott
Petzing, Christine
Jaufmann, Bruce
Haworth, Charles
Carson, Larry
Wadon, Carol
Paracha, Muhammad

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Stewart, Michael
Stewart, Michael
Stiebris, Linda
Stindt, Diana
Stovall, Kathryn
Swaim, Blythe
Talbert, Karen
Talbert, Karen
Talbert, Karen
Tallmer, Enid
Taylor, Allison
Taylor, James
Thiebaud, Eugene
Thomas, Aaron
Thomas, Whitney
Thompson, Samantha
Thompson, William
Thornberg, Audrey
Thrasher, Ashley
Thurman, Jennifer
Tingley, Brandon
Toma, Michelle
Toppin, Gary
Tripp, Glenn
Turner, Rhiannon
Turner, Rhiannon
Upah, Nicole
Van Benthuyzen, Richard
Van Houten, Valorie
Van Wingen, Heather
Wall, ShellyAnn
Wall, ShellyAnn
Walls, Linda
Wangerin-Lile, David
Wangerin-Lile, David
Ward, Andrea
Warden, Elyshia
Waronsky, Roy
Watt, Alan
Weinberger, Frankie
White, David
White, Steven
Whitney, Douglas
Wiggins, Jeffrey
Wilkins, Thomas
Williams, Allison

Saini, Hari
Thomas, Manesh
Bruce, Jon
Thomas, Christopher
Kathresal, Amarnath
Helton, Todd
Lenington, Kenneth
Broadhurst, Laurel
Rosen, Robert
Blumling, Brandi
Bagheri, Shahla
Morris, Deborah
Guerrini, James
Defreitas, Dorian
Christy, Ralph
Mitchell, Brian
Kommu, Chandrasekhar
Kiger, Tara
Tarleton, Gregory
Vaden, Tracela
Wood, Mark
L'Italien, Anita
Richardson, Wendell
Yaeger, Edwin
Herring, Brockford
Bunch, Ryan
Kommu, Chandrasekhar
Surgers, Sherri
Minior, Daniel
Jacobowitz, Sam
Syed, Nazim
Leak, Byron
Schneider, Joel
Buckner, Donald
Nicholls, John
Kiser, Andy
Hollar, Carlin
Lutz, Charles
Kumar, Archana
Krisel, Chad
Chang, Michael
Old, Forrest
Okons, Toby
Boncimino, Kathleen
Cowan, Lisa
Old, Forrest

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Raeford
Moyock

Williams, Catherine
Williams, Jessica
Williams, Joseph
Williams, Joseph
Wilson, Bruce
Woehlcke, Joanna
Wolfe, Brittany
Womble, Mary Hamlin
Wright, Eric
Wright, Lauren
Wynja, Elizabeth
Yates, Heather
Yerkes, Carrie
York, Marianne
Young, Danny
Young, Richard
Yount, Bradley
Ziady, Phillip
Zito, Bradleigh

Campos, Kevin
Brannon, Gregory
Fike, Edgar
Martin, Robert
Pridgen, James
Shillinglaw, William
Sullivan, Robert
Mosaly, Nilima
Dambeck, Allyn
Dancel, Jose
Ingledue, Vickie
Chamovitz, Allen
Pittman, John
Ghimire, Shanker
Romanowski, James
Yaeger, Edwin
Longest, Sonya
Danieli, Sembua
Chiang, Karl

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