

North Carolina Medical Board
Diversity and Inclusion Workgroup
January 27, 2021

Workgroup Members: John W. Rusher, MD, Chair; Michaux R. Kilpatrick, MD; Jean Brinkley; Ted Pauling; David Henderson

1. Old Business

November 2020 Board Action:

- Expand the Workgroup to include staff recommended by Mr. Henderson.
- Identify/share relevant publications with the Workgroup.
- Distribute the Healthy NC 2030 report to the Workgroup and identify potential health indicators relevant to the Board's work.
- Distribute the Oregon and Ohio cultural competency documents to the Workgroup.
- Ask Mr. Pauling to identify training opportunities for Board members and staff to occur, if possible, in the second quarter of 2021 and every year thereafter.

2. New Business

- a. Education/Training (Pauling)
- b. Healthy NC 2030 (Meredith)
 - i. Debrief 1/26/21 FSMB Webinar: "Health Equity and Medical Regulation: How Disparities are Impacting U.S. Health Care Quality and Delivery – and Why it Matters" (Rusher)
- c. Implicit Bias
 - i. Internal/NCMB - Redaction Workgroup (2021 Staff Strategy) (Henderson)
 - ii. External/Licensees - Cultural Competency Guidelines (Oregon/Ohio) (Brinkley)
- d. Action items

The next meeting of the Diversity and Inclusion Workgroup is tentatively scheduled for March 17, 2021, at 12:30 PM ET.