Workgroup Members: John W. Rusher, MD, Chair; Michaux R. Kilpatrick, MD; Jean Brinkley; Ted Pauling; David Henderson

1. Old Business
   a. Education/Training Update (Pauling)

   b. Implicit Bias
      i. Internal/NCMB
         ▪ Staff Workgroup Report/Recommendations – unconscious bias in the licensing process (Jimison)
         ▪ Staff Workgroup Report/recommendations – unconscious bias in the investigative process (Berckmiller)
      ii. External/Licensees
         ▪ Update - changes to CME rules to make it clear that cultural competency CME is practice relevant (Meredith)

   c. Update Regarding the Board’s Support of the State Health Improvement Plan (SHIP). (Meredith)

   d. Update Regarding the FSMB’s Workgroup on Diversity, Equity, and Inclusion (DEI) in Medical Regulation (Kilpatrick)

2. New Business
   a. NC Institute of Medicine 2021 Virtual Annual Meeting (Meredith)

The next meeting of the Diversity and Inclusion Workgroup is tentatively scheduled for November 17, 2021.