

CEO Message to NCMB Staff

June 10, 2020

Good Morning,

I am writing to join many around the country and the world to make this clear: I, as CEO, all members of the Executive Team and the Medical Board as an organization condemn the unlawful killing of George Floyd and every other person who has suffered or died because of systemic racism.

The recent tragic events have stirred a powerful swirl of emotions – sadness, despair, fear, anger and many more. We care deeply about how you are feeling and your well-being. We are developing and scheduling a group activity that will provide each of us the opportunity to speak from our hearts.

Some might ask: How does Mr. Floyd's death relate to the Board's work – or my work? For me, it's a recommitment to:

- conduct my work honestly, impartially and free of bias
- our core values which are integrity, excellence and accountability, as well as progressivity, which we define as moving forward with creativity, inclusion and innovation
- honest self-reflection and continuous improvement - challenging myself to ask the hard questions needed to ensure I act with the highest integrity.

In all the many things we do each day – whether it's processing a license application, talking to a complainant, interviewing a licensee, preparing an investigative report, or making staff recommendations – we must do it in a way that engenders trust, confidence, and fairness. We are charged with enforcing laws created to protect all the people of North Carolina.

To honor Mr. Floyd, we will continue our important work but with a new set of eyes, more wide-open than ever. We will pursue our mission but with a rededicated devotion to justice and equality.

If you would like to speak with me about this message or anything else, please give me a call. I would be happy to talk to you.

David

P.S. Dr. Murphy has a personal President's Message that will be published in the next issue of the Forum – scheduled to be posted this afternoon. I urge you to read it.