## Guide to Public Disciplinary Actions

<table>
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<th>Public Actions</th>
<th>Comments</th>
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| Public Letter of Concern                            | • Requires licensee’s agreement or proceeds to hearing  
• Reported on NCMB website and to FSMB  
• Although public, is not disciplinary                                                                                                           |
| Consent Order or Order of Discipline with:          |                                                                                                                                                                                                     |
| • Reprimand                                         | • Consent Order arises from Board allegations or charges, requires licensee’s agreement or proceeds to Board hearing;  
• Order of Discipline results from Board hearing, does not require licensee agreement  
• Reported on NCMB website, to FSMB, possibly NPDB or HIPDB  
• Contains disciplinary action: reprimand, stayed or limited suspension  
• Typically contains other conditions                                                                                                               |
| • Stayed or Limited Suspension                       |                                                                                                                                                                                                     |
| Consent Order or Order of Discipline with:          |                                                                                                                                                                                                     |
| • Revocation                                        | • Consent Order arises from Board allegations or charges, requires licensee’s agreement or proceeds to Board hearing;  
• Order of Discipline results from Board hearing, does not require licensee agreement  
• Reported on NCMB website, to FSMB and NPDB/HIPDB  
• Contains disciplinary action: revocation, annulment or indefinite suspension  
• Typically contains other conditions                                                                                                               |
| • Annulment                                         |                                                                                                                                                                                                     |
| • Indefinite Suspension                              |                                                                                                                                                                                                     |
| Notice and Entry of Revocation                       | • Disciplinary action specifically in response to licensee felony criminal conviction  
• License revocation has same implications as Consent Order or Order of Discipline with revocation                                                                                     |
| Order of Summary Suspension                          | • Temporary emergent Board action in response to immediate and significant threat to public safety.  
• Licensee may request and is entitled to prompt hearing                                                                                      |