

Internationally Trained Physician Employee (ITPE) License: List of Rural Counties

Part II of Session Law 2025-37/HB 67, Healthcare Workforce Reforms, sets up a pathway to licensure for individuals who have obtained medical education and post graduate training outside the United States. This ITPE license is only available to applicants who have been offered full-time employment at a North Carolina (NC) licensed hospital **OR** a medical practice in certain rural counties where an NC licensed physician is physically practicing on-site. The medical practice must be in a county with a population of less than 500 people per square mile. To aid in identifying these areas, the Board has compiled a list of NC counties that fall within the definition as outlined in the Law. They include:

Alamance	Gates	Pender
Alexander	Graham	Perquimans
Alleghany	Granville	Person
Anson	Greene	Pitt
Ashe	Halifax	Polk
Avery	Harnett	Randolph
Beaufort	Haywood	Richmond
Bertie	Henderson	Robeson
Bladen	Hertford	Rockingham
Brunswick	Hoke	Rowan
Buncombe	Hyde	Rutherford
Burke	Iredell	Sampson
Caldwell	Jackson	Scotland
Camden	Johnston	Stanley
Carteret	Jones	Stokes
Caswell	Lee	Surry
Catawba	Lenoir	Swain
Chatham	Lincoln	Transylvania
Cherokee	Macon	Tyrrell
Chowan	Madison	Union
Clay	Martin	Vance
Cleveland	McDowell	Warren
Columbus	Mitchell	Washington
Craven	Montgomery	Watauga
Currituck	Moore	Wayne
Dare	Nash	Wilkes
Davidson	Northampton	Wilson
Davie	Onslow	Yadkin
Duplin	Orange	Yancey
Edgecombe	Pamlico	
Franklin	Pasquotank	