NCMB MD/DO Reentry Process - Overview

**Current active NC License**
- Self assessment with self monitored return to practice.

**Inactive or no NC License**
1. Complete NC License Application
2. Review by OMD & SSRC with preliminary recommendation
3. Review by Licensing Committee & Board for recommendations on one of three reentry paths (listed below).

**Path 1**
- Consideration for SBLI prior to final determination.
- Comprehensive area of practice relevant or professionalism CME (Board review) to be completed within a specified time after licensure, and possibly followed by preceptor/mentor or self-managed process.
- Issue either:
  - ILOC with semi-voluntary Board expectation of CME and/or mentoring.
  - Non-disciplinary reentry consent order requiring specified CME and/or mentoring with possible follow-up.

**Path 2**
- Optional SBLI prior to final determination.
- Comprehensive professional competency assessment and compliance with formal monitored reentry plan.
- Results of competency evaluation returned to Board for final licensing decision and approval of reentry plan.

**Path 3**
- Away from Clinical Practice >2 years
- Review of recent CME and professional activities with reference to paragraph (d) of the revised reentry rule.
NCMB MD/DO Reentry Process - Narrative

MD/DO reentry guidelines for license applicants who may need a formal comprehensive competency assessment

**Path 1** - Applicants with no prior Board action, discipline, or malpractice. Temporarily left practice for professional (academic/research), personal (non-impairment) or family reasons.

**Path 2** - Applicants who have been out of practice for a greater length of time or who had other items of minor concern in their license application.

**Path 3** - Presumptive path for all applicants. Required for applicants with limited clinical training or experience, away from practice for many years, prior professional, ethical, or conduct concerns which resulted in a disciplinary action by a SMB or by other governmental or regulatory agencies. *Completion of a formal, accredited residency program may substitute for the comprehensive competency assessment.*

- Board may require initial supervision by a preceptor or mentor for either Path 1 or 2.
- Applicant may be required to present for split-Board licensing interview before determining which reentry path will be required.

**Additional Considerations:**

* For applicants with concerns related to prior conduct (i.e. serious or recent criminal convictions, unprofessional or unethical conduct, etc.) who may also require a reentry competency assessment, the Board should first determine, based on Board review of the completed license application, if the license application will be denied on the basis of the applicant's prior conduct. Board staff should be careful not to communicate to the applicant information about a possible competency assessment prior to the Board's decision on the conduct issue lest the applicant inappropriately come to believe a competency assessment might help their prospects. In other words, prior conduct and competency should be dealt with by the Board consecutively or sequentially so that decisions on a professional competency assessment are not made prematurely.

The purpose of the optional SBLI is to discuss with the applicant the best option for reentry and describe the Board's reentry process. License applicants will be informed, prior to the SBLI, that a final licensing decision will not be made until after completion of the competency evaluation and the assessment center has provided the Board a reentry program recommendation.

Solely at their own discretion and without any assurance by the Board as to the outcome, an applicant may choose to undergo a competency evaluation at any time in the license application process.