

Private and Public Board Actions in Increasing Order of Severity

	Action	Comments
NON-DISCIPLINARY	Accept as Information (AAI)	- No formal action is taken - NCMB has no basis to act, either due to lack of violation or lack of sufficient evidence of violation
	Private Letter of Concern (PLOC) Interim Letter of Concern (ILOC)	- Non-Disciplinary, confidential, and not subject to public disclosure - ILOC is similar to PLOC but is not a final resolution; ILOC often requests that licensee complete interim corrective actions before final case resolution
	Public Letter of Concern (PubLOC) – Adverse but not disciplinary	- Requires licensee's agreement or proceeds to hearing - Reported on NCMB website and to FSMB - Although public, it is not disciplinary
	Non-Disciplinary Consent Order - Adverse but not disciplinary	- Requires licensee's agreement - Imposes no discipline but does include terms and conditions to address specific concerns (requires participation with NCPHP, limits weekly work hours, mandates remediation requirements, etc.)
DISCIPLINARY	Consent Order or Order of Discipline with: - Reprimand (conveys no specific action) - Limitations or conditions on license - Stayed or Limited Suspension	- Consent Order arises from Board allegations or charges, requires licensee's agreement or proceeds to Board hearing - Order of Discipline results from Board hearing, does not require licensee agreement - Reported on NCMB website, to FSMB, possibly NPDB or HIPDB - Contains disciplinary action: reprimand, stayed or limited suspension and other conditions/limitations.
	Consent Order or Order of Discipline with: - Revocation (may not reinstate for 2 years) - Annulment - Indefinite Suspension	- Consent Order arises from Board allegations or charges, requires licensee's agreement or proceeds to Board hearing - Order of Discipline results from Board hearing, does not require licensee agreement - Reported on NCMB website, to FSMB and NPDB/HIPDB - Contains disciplinary action: revocation, annulment or indefinite suspension and other conditions/limitations.
	Notice and Entry of Revocation	- Disciplinary action specifically in response to licensee felony criminal conviction - Licensee may not seek reinstatement for 2 years
	Order of Summary Suspension	- Temporary emergent Board action in response to immediate and significant threat to public safety - Licensee may request and is entitled to prompt hearing